

**HOUSE . . . . . No. 3262**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Shawn Dooley*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to the payment of terminated employees.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Shawn Dooley</i>	<i>9th Norfolk</i>	<i>1/15/2015</i>
<i>Chris Walsh</i>	<i>6th Middlesex</i>	<i>12/23/2019</i>

**HOUSE . . . . . No. 3262**

By Mr. Dooley of Norfolk, a petition (accompanied by bill, House, No. 3262) of Shawn Dooley and Chris Walsh relative to the payment of wages to terminated employees. Labor and Workforce Development.

**The Commonwealth of Massachusetts**

**In the One Hundred and Eighty-Ninth General Court  
(2015-2016)**

An Act relative to the payment of terminated employees.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 148 of chapter 149 of the General Laws, as appearing in the 2012 Official  
2 Edition, is hereby amended by striking out, in lines 13 to 14, inclusive, the words “in full on the  
3 day of his discharge” and inserting in place thereof the following words:- on the next regularly  
4 scheduled pay period; provided, that it is not greater than 2 weeks from the date of discharged;  
5 provided, further, that if the next regular pay period is greater than 2 weeks, payment shall be  
6 issued prior to 2 weeks from the discharge date; and, provided that if a person having employees  
7 in his or her service does not comply with this provision such person shall be subject to  
8 imprisonment in the house of corrections for no more than 2½ years and the employee shall be  
9 entitled to treble damages; provided, however, that in case such person having employees is  
10 under bankruptcy protection, is considering bankruptcy protection or anticipates that they may  
11 go out of business prior to this next pay date, such person having employees shall pay the  
12 employee on date of discharge.