

HOUSE No. 3723

The Commonwealth of Massachusetts

PRESENTED BY:

James J. O'Day and Harriette L. Chandler

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Robert Aubrey, an employee of the Massachusetts Department of Transportation.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>James J. O'Day</i>	<i>14th Worcester</i>	<i>7/10/2015</i>
<i>Harriette L. Chandler</i>	<i>First Worcester</i>	<i>7/10/2015</i>

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By Representative O'Day of West Boylston and Senator Chandler, a joint petition (subject to Joint Rule 12) of James J. O'Day and Harriette L. Chandler for legislation to establish a sick leave bank for Robert Aubrey, an employee of the Massachusetts Department of Transportation. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act establishing a sick leave bank for Robert Aubrey, an employee of the Massachusetts Department of Transportation.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Massachusetts Department of transportation, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law, rule or regulation to the contrary, the
2 Massachusetts Department of Transportation shall establish a sick leave bank for Robert
3 Aubrey, an employee of the department. Any employee of the department may voluntarily
4 contribute 1 or more sick, personal or vacation days to the sick leave bank for use by Robert
5 Aubrey to care for his daughter. If Robert Aubrey terminates employment with the department
6 or requests to dissolve the sick leave bank, any remaining time in the sick leave bank shall be
7 transferred to the extended illness leave bank. Sick leave bank days shall not be used for
8 absences unrelated to the illness or disability that necessitated the establishment of the sick leave
9 bank as determined by the department.