

HOUSE No. 3923

The Commonwealth of Massachusetts

PRESENTED BY:

Adrian Madaro

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to fair wages.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Adrian Madaro</i>	<i>1st Suffolk</i>	<i>11/19/2015</i>
<i>Daniel J. Ryan</i>	<i>2nd Suffolk</i>	<i>11/20/2015</i>
<i>Frank A. Moran</i>	<i>17th Essex</i>	<i>11/20/2015</i>
<i>Steven Ultrino</i>	<i>33rd Middlesex</i>	<i>11/23/2015</i>
<i>James B. Eldridge</i>	<i>Middlesex and Worcester</i>	<i>11/25/2015</i>
<i>Paul R. Heroux</i>	<i>2nd Bristol</i>	<i>11/20/2015</i>
<i>Denise Provost</i>	<i>27th Middlesex</i>	<i>11/23/2015</i>
<i>James J. O'Day</i>	<i>14th Worcester</i>	<i>11/23/2015</i>
<i>Carmine L. Gentile</i>	<i>13th Middlesex</i>	<i>11/24/2015</i>
<i>John J. Lawn, Jr.</i>	<i>10th Middlesex</i>	<i>11/23/2015</i>
<i>Ruth B. Balsler</i>	<i>12th Middlesex</i>	<i>11/23/2015</i>
<i>Michael S. Day</i>	<i>31st Middlesex</i>	<i>11/23/2015</i>
<i>Christine P. Barber</i>	<i>34th Middlesex</i>	<i>11/20/2015</i>
<i>Kay Khan</i>	<i>11th Middlesex</i>	<i>11/23/2015</i>

HOUSE No. 3923

By Mr. Madaro of Boston, a petition (subject to Joint Rule 12) of Adrian Madaro and others relative to the wages of certain covered commercial service employees at Logan International Airport. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act relative to fair wages.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 2 of chapter 151 of the General Laws, as appearing in the 2012
2 Official Edition, is hereby amended by inserting at the end thereof the following new
3 definitions:-

4 “Covered Commercial Services at Logan Airport” shall include the following services
5 performed at Logan Airport: wheelchair assistance; cart driving; queue control; skycap services;
6 ticket agent services; non-management dispatch duties and/or driving duties (driving vehicles on
7 the ramp to transport cleaning personnel and/or baggage/cargo/mail to aircraft or terminals) by
8 workers who primarily perform other Covered Commercial Services at Logan Airport; airline
9 club service janitorial/cleaning and bartending/serving; baggage handling (“jammer mechanics”,
10 “carousel clearance”); baggage agent services; baggage screening; baggage delivery and runner
11 services; aircraft cleaning and lavatory/water service; ramp agent services; warehouse agent

12 services; cargo agent/handling services; mail service; escort; janitorial; non-TSA security; and
13 non-TSA screening.

14 “Covered Commercial Service Employee” shall mean any employee who performs any
15 Covered Commercial Services at Logan Airport.

16 “Covered Commercial Service Employer” shall mean any person or entity that employs
17 Covered Passenger or Cargo Handling Services workers to provide one or more Covered
18 Commercial Service at Logan Airport.

19 SECTION 2. Said chapter 151 is hereby further amended by striking out section 1, as so
20 appearing, as amended by sections 28 and 31 of chapter 144 of the acts of 2014, and inserting in
21 place thereof the following section:-

22 Section 1. It is hereby declared to be against public policy for any employer to employ
23 any person in an occupation in this commonwealth at an oppressive and unreasonable wage as
24 defined in section two, and any contract, agreement or understanding for or in relation to such
25 employment shall be null and void. For a Covered Commercial Service Employer, a wage of less
26 than \$12.00 per hour shall conclusively be presumed to be oppressive and unreasonable, where
27 the term “minimum wage” is used in this chapter. A wage of less than \$10.00 per hour, in any
28 other occupation, as defined in this chapter, shall conclusively be presumed to be oppressive and
29 unreasonable, where the term “minimum wage” is used in this chapter, unless the commissioner
30 has expressly approved or shall expressly approve the establishment and payment of a lesser
31 wage under the provisions of sections seven and nine. Notwithstanding the provisions of this
32 section, in no case shall the minimum wage rate be less than \$.50 higher than the effective
33 federal minimum wage rate.

34 SECTION 3. Said section 1 of said chapter 151 is hereby further amended by striking out
35 the figure “\$12.00”, inserted by section 2, and inserting in place thereof the following figure:-
36 \$13.50.

37 SECTION 4. Said section 1 of said chapter 151 is hereby further amended by striking out
38 the figure “\$13.50”, inserted by section 3, and inserting in place thereof the following figure:-
39 \$15.00.

40 SECTION 5. Sections 1 and 2 shall take effect on January 1, 2016.

41 SECTION 6. Section 3 shall take effect on January 1, 2017.

42 SECTION 7. Section 4 shall take effect on January 1, 2018.