

**HOUSE . . . . . No. 3996**

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**The Commonwealth of Massachusetts**

**In the One Hundred and Eighty-Ninth General Court  
(2015-2016)**

An Act relative to nurse licensure compact in Massachusetts.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to increase public access to safe nursing care, provide for the rapid deployment of qualified nurses in response to a state of emergency, address the emerging practice of nursing through telecommunications technology, and build effective interstate communication on licensure and enforcement issues, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. The General Laws, as appearing in the 2014 Official Edition, are hereby  
2 amended by inserting after chapter 112 the following new chapter:-

3           Chapter 112A. Nurse Licensure Compact

4           Section 1. Notwithstanding any general or special law to the contrary, the “Nurse  
5 Licensure Compact” or Compact as adopted by the National Council of State Boards of Nursing  
6 Nurse Licensure Compact in its Final Version dated May 4, 2015 is hereby enacted into law.

7           The Massachusetts board of registration in nursing shall adopt regulations in the same manner as  
8 all other with states legally joining in the Compact as set forth in this chapter.

9           Section 2. Findings and Declaration of Purpose

10 a. The party states find that:

11 1. The health and safety of the public are affected by the degree of compliance with  
12 and the effectiveness of enforcement activities related to state nurse licensure laws;

13 2. Violations of nurse licensure and other laws regulating the practice of nursing  
14 may result in injury or harm to the public;

15 3. The expanded mobility of nurses and the use of advanced communication  
16 technologies as part of our nation's health care delivery system require greater coordination and  
17 cooperation among states in the areas of nurse licensure and regulation;

18 4. New practice modalities and technology make compliance with individual state  
19 nurse licensure laws difficult and complex;

20 5. The current system of duplicative licensure for nurses practicing in multiple states  
21 is cumbersome and redundant for both nurses and states; and

22 6. Uniformity of nurse licensure requirements throughout the states promotes public  
23 safety and public health benefits.

24 b. The general purposes of this Compact are to:

25 1. Facilitate the states' responsibility to protect the public's health and safety;

26 2. Ensure and encourage the cooperation of party states in the areas of nurse  
27 licensure and regulation;

28 3. Facilitate the exchange of information between party states in the areas of nurse  
29 regulation, investigation and adverse actions;

30 4. Promote compliance with the laws governing the practice of nursing in each  
31 jurisdiction;

32 5. Invest all party states with the authority to hold a nurse accountable for meeting  
33 all state practice laws in the state in which the patient is located at the time care is rendered  
34 through the mutual recognition of party state licenses;

35 6. Decrease redundancies in the consideration and issuance of nurse licenses; and

36 7. Provide opportunities for interstate practice by nurses who meet uniform licensure  
37 requirements.

### 38 Section 3. Definitions

39 As used in this Compact, the following words shall have the following meanings:

40 a. “Adverse action”, means any administrative, civil, equitable or criminal action  
41 permitted by a state’s laws which is imposed by a licensing board or other authority against a  
42 nurse, including actions against an individual’s license or multistate licensure privilege such as  
43 revocation, suspension, probation, monitoring of the licensee, limitation on the licensee’s  
44 practice, or any other encumbrance on licensure affecting a nurse’s authorization to practice,  
45 including issuance of a cease and desist action.

46 b. “Alternative program”, means a non-disciplinary monitoring program approved by a  
47 licensing board.

48 c. “Coordinated licensure information system”, means an integrated process for  
49 collecting, storing and sharing information on nurse licensure and enforcement activities related

50 to nurse licensure laws that is administered by a nonprofit organization composed of and  
51 controlled by licensing boards.

52 d. “Current significant investigative information”, means:

53 (1) Investigative information that a licensing board, after a preliminary inquiry that  
54 includes notification and an opportunity for the nurse to respond, if required by state law, has  
55 reason to believe is not groundless and, if proved true, would indicate more than a minor  
56 infraction; or

57 (2) Investigative information that indicates that the nurse represents an immediate threat  
58 to public health and safety regardless of whether the nurse has been notified and had an  
59 opportunity to respond.

60 e. “Encumbrance”, means a revocation or suspension of, or any limitation on, the full and  
61 unrestricted practice of nursing imposed by a licensing board.

62 f. “Home state”, means the party state which is the nurse’s primary state of residence.

63 g. “Licensing board”, means a party state’s regulatory body responsible for issuing nurse  
64 licenses.

65 h. “Multistate license”, means a license to practice as a registered or a licensed  
66 practical/vocational nurse (LPN/VN) issued by a home state licensing board that authorizes the  
67 licensed nurse to practice in all party states under a multistate licensure privilege.

68 i. “Multistate licensure privilege”, means a legal authorization associated with a  
69 multistate license permitting the practice of nursing as either a registered nurse (RN) or LPN/VN  
70 in a remote state.

71 j. “Nurse”, means RN or LPN/VN, as those terms are defined by each party state’s  
72 practice laws.

73 k. “Party state”, means any state that has adopted this Compact.

74 l. “Remote state”, means a party state, other than the home state.

75 m. “Single-state license”, means a nurse license issued by a party state that authorizes  
76 practice only within the issuing state and does not include a multistate licensure privilege to  
77 practice in any other party state.

78 n. “State”, means a state, territory or possession of the United States and the District of  
79 Columbia.

80 o. “State practice laws”, means a party state’s laws, rules and regulations that govern the  
81 practice of nursing, define the scope of nursing practice, and create the methods and grounds for  
82 imposing discipline. “State practice laws” do not include requirements necessary to obtain and  
83 retain a license, except for qualifications or requirements of the home state.

#### 84 Section 4. General Provisions and Jurisdictions

85 a. A multistate license to practice registered or licensed practical/vocational nursing  
86 issued by a home state to a resident in that state will be recognized by each party state as  
87 authorizing a nurse to practice as a registered nurse (RN) or as a licensed practical/vocational  
88 nurse (LPN/VN), under a multistate licensure privilege, in each party state.

89 b. A state must implement procedures for considering the criminal history records of  
90 applicants for initial multistate license or licensure by endorsement. Such procedures shall  
91 include the submission of fingerprints or other biometric-based information by applicants for the

92 purpose of obtaining an applicant's criminal history record information from the Federal Bureau  
93 of Investigation and the agency responsible for retaining that state's criminal records.

94 c. Each party state shall require the following for an applicant to obtain or retain a  
95 multistate license in the home state:

96 1. Meets the home state's qualifications for licensure or renewal of licensure, as well as,  
97 all other applicable state laws;

98 2. i) Has graduated or is eligible to graduate from a licensing board-approved RN or  
99 LPN/VN pre-licensure education program; or ii) Has graduated from a foreign RN or LPN/VN  
100 pre-licensure education program that (a) has been approved by the authorized accrediting body in  
101 the applicable country and (b) has been verified by an independent credentials review agency to  
102 be comparable to a licensing board-approved pre-licensure education program;

103 3. Has, if a graduate of a foreign pre-licensure education program not taught in English or  
104 if English is not the individual's native language, successfully passed an English proficiency  
105 examination that includes the components of reading, speaking, writing and listening;

106 4. Has successfully passed an NCLEX-RN® or NCLEX-PN® Examination or recognized  
107 predecessor, as applicable;

108 5. Is eligible for or holds an active, unencumbered license;

109 6. Has submitted, in connection with an application for initial licensure or licensure by  
110 endorsement, fingerprints or other biometric data for the purpose of obtaining criminal history  
111 record information from the Federal Bureau of Investigation and the agency responsible for  
112 retaining that state's criminal records;

113           7. Has not been convicted or found guilty, or has entered into an agreed disposition, of a  
114 felony offense under applicable state or federal criminal law;

115           8. Has not been convicted or found guilty, or has entered into an agreed disposition, of a  
116 misdemeanor offense related to the practice of nursing as determined on a case-by-case basis;

117           9. Is not currently enrolled in an alternative program;

118           10. Is subject to self-disclosure requirements regarding current participation in an  
119 alternative program; and

120           11. Has a valid United States Social Security number.

121           d. All party states shall be authorized, in accordance with existing state due process law,  
122 to take adverse action against a nurse's multistate licensure privilege such as revocation,  
123 suspension, probation or any other action that affects a nurse's authorization to practice under a  
124 multistate licensure privilege, including cease and desist actions. If a party state takes such  
125 action, it shall promptly notify the administrator of the coordinated licensure information system.  
126 The administrator of the coordinated licensure information system shall promptly notify the  
127 home state of any such actions by remote states.

128           e. A nurse practicing in a party state must comply with the state practice laws of the state  
129 in which the client is located at the time service is provided. The practice of nursing is not  
130 limited to patient care, but shall include all nursing practice as defined by the state practice laws  
131 of the party state in which the client is located. The practice of nursing in a party state under a  
132 multistate licensure privilege will subject a nurse to the jurisdiction of the licensing board, the  
133 courts and the laws of the party state in which the client is located at the time service is provided.

134 f. Individuals not residing in a party state shall continue to be able to apply for a party  
135 state's single- state license as provided under the laws of each party state. However, the single-  
136 state license granted to these individuals will not be recognized as granting the privilege to  
137 practice nursing in any other party state. Nothing in this Compact shall affect the requirements  
138 established by a party state for the issuance of a single-state license.

139 g. Any nurse holding a home state multistate license, on the effective date of this  
140 Compact, may retain and renew the multistate license issued by the nurse's then-current home  
141 state, provided that:

142 1) A nurse, who changes primary state of residence after this Compact's effective date,  
143 must meet all applicable Article III.c. requirements to obtain a multistate license from a new  
144 home state.

145 2) A nurse who fails to satisfy the multistate licensure requirements in Article III.c. due  
146 to a disqualifying event occurring after this Compact's effective date shall be ineligible to retain  
147 or renew a multistate license, and the nurse's multistate license shall be revoked or deactivated in  
148 accordance with applicable rules adopted by the Interstate Commission of Nurse Licensure  
149 Compact Administrators ("Commission").

#### 150 Section 5. Application for Licensure in a Party State

151 a. Upon application for a multistate license, the licensing board in the issuing party state  
152 shall ascertain, through the coordinated licensure information system, whether the applicant has  
153 ever held, or is the holder of, a license issued by any other state, whether there are any  
154 encumbrances on any license or multistate licensure privilege held by the applicant, whether any



155 adverse action has been taken against any license or multistate licensure privilege held by the  
156 applicant and whether the applicant is currently participating in an alternative program.

157           b. A nurse may hold a multistate license, issued by the home state, in only one party state  
158 at a time.

159           c. If a nurse changes primary state of residence by moving between two party states, the  
160 nurse must apply for licensure in the new home state, and the multistate license issued by the  
161 prior home state will be deactivated in accordance with applicable rules adopted by the  
162 Commission.

163           1) The nurse may apply for licensure in advance of a change in primary state of  
164 residence.

165           2) A multistate license shall not be issued by the new home state until the nurse provides  
166 satisfactory evidence of a change in primary state of residence to the new home state and  
167 satisfies all applicable requirements to obtain a multistate license from the new home state.

168           d. If a nurse changes primary state of residence by moving from a party state to a non-  
169 party state, the multistate license issued by the prior home state will convert to a single-state  
170 license, valid only in the former home state.

#### 171           Section 6. Additional Authorities Invested in Party State Licensing Boards

172           a.       In addition to the other powers conferred by state law, a licensing board shall  
173 have the authority to:

174           1) Take adverse action against a nurse's multistate licensure privilege to practice within  
175 that party state.

176 i. Only the home state shall have the power to take adverse action against a nurse's  
177 license issued by the home state.

178 ii. For purposes of taking adverse action, the home state licensing board shall give  
179 the same priority and effect to reported conduct received from a remote state as it would if such  
180 conduct had occurred within the home state. In so doing, the home state shall apply its own state  
181 laws to determine appropriate action.

182 2) Issue cease and desist orders or impose an encumbrance on a nurse's authority to  
183 practice within that party state.

184 3) Complete any pending investigations of a nurse who changes primary state of  
185 residence during the course of such investigations. The licensing board shall also have the  
186 authority to take appropriate action(s) and shall promptly report the conclusions of such  
187 investigations to the administrator of the coordinated licensure information system. The  
188 administrator of the coordinated licensure information system shall promptly notify the new  
189 home state of any such actions.

190 4) Issue subpoenas for both hearings and investigations that require the attendance and  
191 testimony of witnesses, as well as, the production of evidence. Subpoenas issued by a licensing  
192 board in a party state for the attendance and testimony of witnesses or the production of evidence  
193 from another party state shall be enforced in the latter state by any court of competent  
194 jurisdiction, according to the practice and procedure of that court applicable to subpoenas issued  
195 in proceedings pending before it. The issuing authority shall pay any witness fees, travel  
196 expenses, mileage and other fees required by the service statutes of the state in which the  
197 witnesses or evidence are located.

198           5) Obtain and submit, for each nurse licensure applicant, fingerprint or other biometric-  
199 based information to the Federal Bureau of Investigation for criminal background checks,  
200 receive the results of the Federal Bureau of Investigation record search on criminal background  
201 checks and use the results in making licensure decisions.

202           6) If otherwise permitted by state law, recover from the affected nurse the costs of  
203 investigations and disposition of cases resulting from any adverse action taken against that nurse.

204           7) Take adverse action based on the factual findings of the remote state, provided that the  
205 licensing board follows its own procedures for taking such adverse action.

206           b. If adverse action is taken by the home state against a nurse's multistate license, the  
207 nurse's multistate licensure privilege to practice in all other party states shall be deactivated until  
208 all encumbrances have been removed from the multistate license. All home state disciplinary  
209 orders that impose adverse action against a nurse's multistate license shall include a statement  
210 that the nurse's multistate licensure privilege is deactivated in all party states during the  
211 pendency of the order.

212           c. Nothing in this Compact shall override a party state's decision that participation in an  
213 alternative program may be used in lieu of adverse action. The home state licensing board shall  
214 deactivate the multistate licensure privilege under the multistate license of any nurse for the  
215 duration of the nurse's participation in an alternative program.

## 216           Section 7. Coordinated Licensure Information System and Exchange of Information

217           a.       All party states shall participate in a coordinated licensure information system of  
218 all licensed registered nurses (RNs) and licensed practical/vocational nurses (LPNs/VNs). This

219 system will include information on the licensure and disciplinary history of each nurse, as  
220 submitted by party states, to assist in the coordination of nurse licensure and enforcement efforts.

221           b.       The Commission, in consultation with the administrator of the coordinated  
222 licensure information system, shall formulate necessary and proper procedures for the  
223 identification, collection and exchange of information under this Compact.

224           c.       All licensing boards shall promptly report to the coordinated licensure  
225 information system any adverse action, any current significant investigative information, denials  
226 of applications (with the reasons for such denials) and nurse participation in alternative programs  
227 known to the licensing board regardless of whether such participation is deemed nonpublic or  
228 confidential under state law.

229           d.       Current significant investigative information and participation in nonpublic or  
230 confidential alternative programs shall be transmitted through the coordinated licensure  
231 information system only to party state licensing boards.

232           e.       Notwithstanding any other provision of law, all party state licensing boards  
233 contributing information to the coordinated licensure information system may designate  
234 information that may not be shared with non-party states or disclosed to other entities or  
235 individuals without the express permission of the contributing state.

236           f.       Any personally identifiable information obtained from the coordinated licensure  
237 information system by a party state licensing board shall not be shared with non-party states or  
238 disclosed to other entities or individuals except to the extent permitted by the laws of the party  
239 state contributing the information.

240 g. Any information contributed to the coordinated licensure information system that  
241 is subsequently required to be expunged by the laws of the party state contributing that  
242 information shall also be expunged from the coordinated licensure information system.

243 h. The Compact administrator of each party state shall furnish a uniform data set to  
244 the Compact administrator of each other party state, which shall include, at a minimum:

245 1. Identifying information;

246 2. Licensure data;

247 3. Information related to alternative program participation; and

248 4. Other information that may facilitate the administration of this Compact, as  
249 determined by Commission rules.

250 i. The Compact administrator of a party state shall provide all investigative  
251 documents and information requested by another party state.

252 Section 8. Establishment of the Interstate Commission of Nurse Licensure Compact  
253 Administrators

254 a. The party states hereby create and establish a joint public entity known as the  
255 Interstate Commission of Nurse Licensure Compact Administrators.

256 1. The Commission is an instrumentality of the party states.

257 2. Venue is proper, and judicial proceedings by or against the Commission shall be  
258 brought solely and exclusively, in a court of competent jurisdiction where the principal office of

259 the Commission is located. The Commission may waive venue and jurisdictional defenses to the  
260 extent it adopts or consents to participate in alternative dispute resolution proceedings.

261 3. Nothing in this Compact shall be construed to be a waiver of sovereign immunity.

262 b. Membership, Voting and Meetings

263 1. Each party state shall have and be limited to one administrator. The head of the  
264 state licensing board or designee shall be the administrator of this Compact for each party state.  
265 Any administrator may be removed or suspended from office as provided by the law of the state  
266 from which the Administrator is appointed. Any vacancy occurring in the Commission shall be  
267 filled in accordance with the laws of the party state in which the vacancy exists.

268 2. Each administrator shall be entitled to one (1) vote with regard to the  
269 promulgation of rules and creation of bylaws and shall otherwise have an opportunity to  
270 participate in the business and affairs of the Commission. An administrator shall vote in person  
271 or by such other means as provided in the bylaws. The bylaws may provide for an  
272 administrator's participation in meetings by telephone or other means of communication.

273 3. The Commission shall meet at least once during each calendar year. Additional  
274 meetings shall be held as set forth in the bylaws or rules of the commission.

275 4. All meetings shall be open to the public, and public notice of meetings shall be  
276 given in the same manner as required under the rulemaking provisions in Article VIII.

277 5. The Commission may convene in a closed, nonpublic meeting if the Commission  
278 must discuss:

279 i. Noncompliance of a party state with its obligations under this Compact;

- 280           ii.     The employment, compensation, discipline or other personnel matters, practices  
281 or procedures related to specific employees or other matters related to the Commission’s internal  
282 personnel practices and procedures;
- 283           iii.     Current, threatened or reasonably anticipated litigation;
- 284           iv.     Negotiation of contracts for the purchase or sale of goods, services or real estate;
- 285           v.     Accusing any person of a crime or formally censuring any person;
- 286           vi.     Disclosure of trade secrets or commercial or financial information that is  
287 privileged or confidential;
- 288           vii.    Disclosure of information of a personal nature where disclosure would constitute  
289 a clearly unwarranted invasion of personal privacy;
- 290           viii.    Disclosure of investigatory records compiled for law enforcement purposes;
- 291           ix.     Disclosure of information related to any reports prepared by or on behalf of the  
292 Commission for the purpose of investigation of compliance with this Compact; or
- 293           x.     Matters specifically exempted from disclosure by federal or state statute.
- 294           6.     If a meeting, or portion of a meeting, is closed pursuant to this provision, the  
295 Commission’s legal counsel or designee shall certify that the meeting may be closed and shall  
296 reference each relevant exempting provision. The Commission shall keep minutes that fully and  
297 clearly describe all matters discussed in a meeting and shall provide a full and accurate summary  
298 of actions taken, and the reasons therefor, including a description of the views expressed. All  
299 documents considered in connection with an action shall be identified in such minutes. All

300 minutes and documents of a closed meeting shall remain under seal, subject to release by a  
301 majority vote of the Commission or order of a court of competent jurisdiction.

302 c. The Commission shall, by a majority vote of the administrators, prescribe bylaws  
303 or rules to govern its conduct as may be necessary or appropriate to carry out the purposes and  
304 exercise the powers of this Compact, including but not limited to:

305 1. Establishing the fiscal year of the Commission;

306 2. Providing reasonable standards and procedures:

307 i. For the establishment and meetings of other committees; and

308 ii. Governing any general or specific delegation of any authority or function of the  
309 Commission;

310 3. Providing reasonable procedures for calling and conducting meetings of the  
311 Commission, ensuring reasonable advance notice of all meetings and providing an opportunity  
312 for attendance of such meetings by interested parties, with enumerated exceptions designed to  
313 protect the public's interest, the privacy of individuals, and proprietary information, including  
314 trade secrets. The Commission may meet in closed session only after a majority of the  
315 administrators vote to close a meeting in whole or in part. As soon as practicable, the  
316 Commission must make public a copy of the vote to close the meeting revealing the vote of each  
317 administrator, with no proxy votes allowed;

318 4. Establishing the titles, duties and authority and reasonable procedures for the  
319 election of the officers of the Commission;



320           5.       Providing reasonable standards and procedures for the establishment of the  
321 personnel policies and programs of the Commission. Notwithstanding any civil service or other  
322 similar laws of any party state, the bylaws shall exclusively govern the personnel policies and  
323 programs of the Commission; and

324           6.       Providing a mechanism for winding up the operations of the Commission and the  
325 equitable disposition of any surplus funds that may exist after the termination of this Compact  
326 after the payment or reserving of all of its debts and obligations;

327           d.       The Commission shall publish its bylaws and rules, and any amendments thereto,  
328 in a convenient form on the website of the Commission.

329           e.       The Commission shall maintain its financial records in accordance with the  
330 bylaws.

331           f.       The Commission shall meet and take such actions as are consistent with the  
332 provisions of this Compact and the bylaws.

333           g.       The Commission shall have the following powers:

334           1.       To promulgate uniform rules to facilitate and coordinate implementation and  
335 administration of this Compact. The rules shall have the force and effect of law and shall be  
336 binding in all party states;

337           2.       To bring and prosecute legal proceedings or actions in the name of the  
338 Commission, provided that the standing of any licensing board to sue or be sued under applicable  
339 law shall not be affected;

340           3.       To purchase and maintain insurance and bonds;

341           4.       To borrow, accept or contract for services of personnel, including, but not limited  
342 to, employees of a party state or nonprofit organizations;

343           5.       To cooperate with other organizations that administer state compacts related to  
344 the regulation of nursing, including but not limited to sharing administrative or staff expenses,  
345 office space or other resources;

346           6.       To hire employees, elect or appoint officers, fix compensation, define duties,  
347 grant such individuals appropriate authority to carry out the purposes of this Compact, and to  
348 establish the Commission’s personnel policies and programs relating to conflicts of interest,  
349 qualifications of personnel and other related personnel matters;

350           7.       To accept any and all appropriate donations, grants and gifts of money,  
351 equipment, supplies, materials and services, and to receive, utilize and dispose of the same;  
352 provided that at all times the Commission shall avoid any appearance of impropriety or conflict  
353 of interest;

354           8.       To lease, purchase, accept appropriate gifts or donations of, or otherwise to own,  
355 hold, improve or use, any property, whether real, personal or mixed; provided that at all times the  
356 Commission shall avoid any appearance of impropriety;

357           9.       To sell, convey, mortgage, pledge, lease, exchange, abandon or otherwise dispose  
358 of any property, whether real, personal or mixed;

359           10.      To establish a budget and make expenditures;

360           11.      To borrow money;

361 12. To appoint committees, including advisory committees comprised of  
362 administrators, state nursing regulators, state legislators or their representatives, and consumer  
363 representatives, and other such interested persons;

364 13. To provide and receive information from, and to cooperate with, law enforcement  
365 agencies;

366 14. To adopt and use an official seal; and

367 15. To perform such other functions as may be necessary or appropriate to achieve  
368 the purposes of this Compact consistent with the state regulation of nurse licensure and practice.

369 h. Financing of the Commission

370 1. The Commission shall pay, or provide for the payment of, the reasonable  
371 expenses of its establishment, organization and ongoing activities.

372 2. The Commission may also levy on and collect an annual assessment from each  
373 party state to cover the cost of its operations, activities and staff in its annual budget as approved  
374 each year. The aggregate annual assessment amount, if any, shall be allocated based upon a  
375 formula to be determined by the Commission, which shall promulgate a rule that is binding upon  
376 all party states.

377 3. The Commission shall not incur obligations of any kind prior to securing the  
378 funds adequate to meet the same; nor shall the Commission pledge the credit of any of the party  
379 states, except by, and with the authority of, such party state.

380 4. The Commission shall keep accurate accounts of all receipts and disbursements.  
381 The receipts and disbursements of the Commission shall be subject to the audit and accounting

382 procedures established under its bylaws. However, all receipts and disbursements of funds  
383 handled by the Commission shall be audited yearly by a certified or licensed public accountant,  
384 and the report of the audit shall be included in and become part of the annual report of the  
385 Commission.

386 i. Qualified Immunity, Defense and Indemnification

387 1. The administrators, officers, executive director, employees and representatives of  
388 the Commission shall be immune from suit and liability, either personally or in their official  
389 capacity, for any claim for damage to or loss of property or personal injury or other civil liability  
390 caused by or arising out of any actual or alleged act, error or omission that occurred, or that the  
391 person against whom the claim is made had a reasonable basis for believing occurred, within the  
392 scope of Commission employment, duties or responsibilities; provided that nothing in this  
393 paragraph shall be construed to protect any such person from suit or liability for any damage,  
394 loss, injury or liability caused by the intentional, willful or wanton misconduct of that person.

395 2. The Commission shall defend any administrator, officer, executive director,  
396 employee or representative of the Commission in any civil action seeking to impose liability  
397 arising out of any actual or alleged act, error or omission that occurred within the scope of  
398 Commission employment, duties or responsibilities, or that the person against whom the claim is  
399 made had a reasonable basis for believing occurred within the scope of Commission  
400 employment, duties or responsibilities; provided that nothing herein shall be construed to  
401 prohibit that person from retaining his or her own counsel; and provided further that the actual or  
402 alleged act, error or omission did not result from that person's intentional, willful or wanton  
403 misconduct.

404           3.       The Commission shall indemnify and hold harmless any administrator, officer,  
405 executive director, employee or representative of the Commission for the amount of any  
406 settlement or judgment obtained against that person arising out of any actual or alleged act, error  
407 or omission that occurred within the scope of Commission employment, duties or  
408 responsibilities, or that such person had a reasonable basis for believing occurred within the  
409 scope of Commission employment, duties or responsibilities, provided that the actual or alleged  
410 act, error or omission did not result from the intentional, willful or wanton misconduct of that  
411 person.

412           Section 9. Rulemaking

413           a.       The Commission shall exercise its rulemaking powers pursuant to the criteria set  
414 forth in this Article and the rules adopted thereunder. Rules and amendments shall become  
415 binding as of the date specified in each rule or amendment and shall have the same force and  
416 effect as provisions of this Compact.

417           b.       Rules or amendments to the rules shall be adopted at a regular or special meeting  
418 of the Commission.

419           c.       Prior to promulgation and adoption of a final rule or rules by the Commission,  
420 and at least sixty (60) days in advance of the meeting at which the rule will be considered and  
421 voted upon, the Commission shall file a notice of proposed rulemaking:

422           1.       On the website of the Commission; and

423           2.       On the website of each licensing board or the publication in which each state  
424 would otherwise publish proposed rules.

- 425           d.     The notice of proposed rulemaking shall include:
- 426           1.     The proposed time, date and location of the meeting in which the rule will be  
427 considered and voted upon;
- 428           2.     The text of the proposed rule or amendment, and the reason for the proposed rule;
- 429           3.     A request for comments on the proposed rule from any interested person; and
- 430           4.     The manner in which interested persons may submit notice to the Commission of  
431 their intention to attend the public hearing and any written comments.
- 432           e.     Prior to adoption of a proposed rule, the Commission shall allow persons to  
433 submit written data, facts, opinions and arguments, which shall be made available to the public.
- 434           f.     The Commission shall grant an opportunity for a public hearing before it adopts a  
435 rule or amendment.
- 436           g.     The Commission shall publish the place, time and date of the scheduled public  
437 hearing.
- 438           1.     Hearings shall be conducted in a manner providing each person who wishes to  
439 comment a fair and reasonable opportunity to comment orally or in writing. All hearings will be  
440 recorded, and a copy will be made available upon request.
- 441           2.     Nothing in this section shall be construed as requiring a separate hearing on each  
442 rule. Rules may be grouped for the convenience of the Commission at hearings required by this  
443 section.

444 h. If no one appears at the public hearing, the Commission may proceed with  
445 promulgation of the proposed rule.

446 i. Following the scheduled hearing date, or by the close of business on the  
447 scheduled hearing date if the hearing was not held, the Commission shall consider all written and  
448 oral comments received.

449 j. The Commission shall, by majority vote of all administrators, take final action on  
450 the proposed rule and shall determine the effective date of the rule, if any, based on the  
451 rulemaking record and the full text of the rule.

452 k. Upon determination that an emergency exists, the Commission may consider and  
453 adopt an emergency rule without prior notice, opportunity for comment or hearing, provided that  
454 the usual rulemaking procedures provided in this Compact and in this section shall be  
455 retroactively applied to the rule as soon as reasonably possible, in no event later than ninety (90)  
456 days after the effective date of the rule. For the purposes of this provision, an emergency rule is  
457 one that must be adopted immediately in order to:

- 458 1. Meet an imminent threat to public health, safety or welfare;
- 459 2. Prevent a loss of Commission or party state funds; or
- 460 3. Meet a deadline for the promulgation of an administrative rule that is required by  
461 federal law or rule.

462 1. The Commission may direct revisions to a previously adopted rule or amendment  
463 for purposes of correcting typographical errors, errors in format, errors in consistency or  
464 grammatical errors. Public notice of any revisions shall be posted on the website of the

465 Commission. The revision shall be subject to challenge by any person for a period of thirty (30)  
466 days after posting. The revision may be challenged only on grounds that the revision results in a  
467 material change to a rule. A challenge shall be made in writing, and delivered to the  
468 Commission, prior to the end of the notice period. If no challenge is made, the revision will take  
469 effect without further action. If the revision is challenged, the revision may not take effect  
470 without the approval of the Commission.

471 Section 10. Oversight, Dispute Resolution and Enforcement

472 a. Oversight

473 1. Each party state shall enforce this Compact and take all actions necessary and  
474 appropriate to effectuate this Compact's purposes and intent.

475 2. The Commission shall be entitled to receive service of process in any proceeding  
476 that may affect the powers, responsibilities or actions of the Commission, and shall have  
477 standing to intervene in such a proceeding for all purposes. Failure to provide service of process  
478 in such proceeding to the Commission shall render a judgment or order void as to the  
479 Commission, this Compact or promulgated rules.

480 b. Default, Technical Assistance and Termination

481 1. If the Commission determines that a party state has defaulted in the performance  
482 of its obligations or responsibilities under this Compact or the promulgated rules, the  
483 Commission shall:



484 i. Provide written notice to the defaulting state and other party states of the nature of  
485 the default, the proposed means of curing the default or any other action to be taken by the  
486 Commission; and

487 ii. Provide remedial training and specific technical assistance regarding the default.

488 2. If a state in default fails to cure the default, the defaulting state's membership in  
489 this Compact may be terminated upon an affirmative vote of a majority of the administrators, and  
490 all rights, privileges and benefits conferred by this Compact may be terminated on the effective  
491 date of termination. A cure of the default does not relieve the offending state of obligations or  
492 liabilities incurred during the period of default.

493 3. Termination of membership in this Compact shall be imposed only after all other  
494 means of securing compliance have been exhausted. Notice of intent to suspend or terminate  
495 shall be given by the Commission to the governor of the defaulting state and to the executive  
496 officer of the defaulting state's licensing board and each of the party states.

497 4. A state whose membership in this Compact has been terminated is responsible for  
498 all assessments, obligations and liabilities incurred through the effective date of termination,  
499 including obligations that extend beyond the effective date of termination.

500 5. The Commission shall not bear any costs related to a state that is found to be in  
501 default or whose membership in this Compact has been terminated unless agreed upon in writing  
502 between the Commission and the defaulting state.

503 6. The defaulting state may appeal the action of the Commission by petitioning the  
504 U.S. District Court for the District of Columbia or the federal district in which the Commission

505 has its principal offices. The prevailing party shall be awarded all costs of such litigation,  
506 including reasonable attorneys' fees.

507 c. Dispute Resolution

508 1. Upon request by a party state, the Commission shall attempt to resolve disputes  
509 related to the Compact that arise among party states and between party and non-party states.

510 2. The Commission shall promulgate a rule providing for both mediation and  
511 binding dispute resolution for disputes, as appropriate.

512 3. In the event the Commission cannot resolve disputes among party states arising  
513 under this Compact:

514 i. The party states may submit the issues in dispute to an arbitration panel, which  
515 will be comprised of individuals appointed by the Compact administrator in each of the affected  
516 party states and an individual mutually agreed upon by the Compact administrators of all the  
517 party states involved in the dispute.

518 ii. The decision of a majority of the arbitrators shall be final and binding.

519 d. Enforcement

520 1. The Commission, in the reasonable exercise of its discretion, shall enforce the  
521 provisions and rules of this Compact.

522 2. By majority vote, the Commission may initiate legal action in the U.S. District  
523 Court for the District of Columbia or the federal district in which the Commission has its  
524 principal offices against a party state that is in default to enforce compliance with the provisions

525 of this Compact and its promulgated rules and bylaws. The relief sought may include both  
526 injunctive relief and damages. In the event judicial enforcement is necessary, the prevailing party  
527 shall be awarded all costs of such litigation, including reasonable attorneys' fees.

528 3. The remedies herein shall not be the exclusive remedies of the Commission. The  
529 Commission may pursue any other remedies available under federal or state law.

530 Section 11. Effective Date, Withdrawal and Amendment

531 a. This Compact shall become effective and binding on the earlier of the date of  
532 legislative enactment of this Compact into law by no less than twenty-six (26) states or  
533 December 31, 2018. All party states to this Compact, that also were parties to the prior Nurse  
534 Licensure Compact, superseded by this Compact, ("Prior Compact"), shall be deemed to have  
535 withdrawn from said Prior Compact within six (6) months after the effective date of this  
536 Compact.

537 b. Each party state to this Compact shall continue to recognize a nurse's multistate  
538 licensure privilege to practice in that party state issued under the Prior Compact until such party  
539 state has withdrawn from the Prior Compact.

540 c. Any party state may withdraw from this Compact by enacting a statute repealing  
541 the same. A party state's withdrawal shall not take effect until six (6) months after enactment of  
542 the repealing statute.

543 d. A party state's withdrawal or termination shall not affect the continuing  
544 requirement of the withdrawing or terminated state's licensing board to report adverse actions

545 and significant investigations occurring prior to the effective date of such withdrawal or  
546 termination.

547 e. Nothing contained in this Compact shall be construed to invalidate or prevent any  
548 nurse licensure agreement or other cooperative arrangement between a party state and a non-  
549 party state that is made in accordance with the other provisions of this Compact.

550 f. This Compact may be amended by the party states. No amendment to this  
551 Compact shall become effective and binding upon the party states unless and until it is enacted  
552 into the laws of all party states.

553 g. Representatives of non-party states to this Compact shall be invited to participate  
554 in the activities of the Commission, on a nonvoting basis, prior to the adoption of this Compact  
555 by all states.

## 556 Section 12. Construction and Severability

557 This Compact shall be liberally construed so as to effectuate the purposes thereof. The  
558 provisions of this Compact shall be severable, and if any phrase, clause, sentence or provision of  
559 this Compact is declared to be contrary to the constitution of any party state or of the United  
560 States, or if the applicability thereof to any government, agency, person or circumstance is held  
561 invalid, the validity of the remainder of this Compact and the applicability thereof to any  
562 government, agency, person or circumstance shall not be affected thereby. If this Compact shall  
563 be held to be contrary to the constitution of any party state, this Compact shall remain in full  
564 force and effect as to the remaining party states and in full force and effect as to the party state  
565 affected as to all severable matters.

566           Section 13. The executive director of the board of registration in nursing, or the board  
567 executive director's designee, shall be the administrator of the Nurse Licensure Compact for the  
568 commonwealth.

569           Section 14. The board of registration in nursing may adopt regulations necessary to  
570 implement the provisions of this chapter.

571           Section 15. The board of registration in nursing may recover from a nurse the costs of  
572 investigation and disposition of cases resulting in any adverse disciplinary action taken against  
573 that nurse's license or privilege to practice. Funds collected pursuant to this section shall be  
574 deposited in the Quality in Health Professions Trust Fund established pursuant to section 35X of  
575 chapter 10.

576           Section 16. The board of registration in nursing may take disciplinary action against the  
577 practice privilege of a registered nurse or of a licensed practical/vocational nurse practicing in  
578 the commonwealth under a license issued by a state that is a party to the Nurse Licensure  
579 Compact. The board's disciplinary action may be based on disciplinary action against the  
580 nurse's license taken by the nurse's home state.

581           Section 17. In reporting information to the coordinated licensure information system  
582 under Section 8 of this chapter related to the Nurse Licensure Compact, the board of registration  
583 in nursing may disclose personally identifiable information about the nurse, including social  
584 security number.

585           Section 18. Enactment of the Nurse Licensure Compact shall not supersede existing  
586 labor laws.

587           Section 19. The commonwealth, its officers and employees, and the board of registration  
588 in nursing and its agents who act in accordance with the provisions of this chapter shall not be  
589 liable on account of any act or omission in good faith while engaged in the performance of their  
590 duties under this chapter. Good faith shall not include willful misconduct, gross negligence, or  
591 recklessness.

592           SECTION 2. The effective date of entry into the Nurse Licensure Compact shall be one  
593 year from the effective date of this act. Prior to said effective date, the board of registration in  
594 nursing may take such actions as are necessary to effectuate entry into, and implement, the  
595 Compact.

596           SECTION 3. Notwithstanding any general or special law to the contrary, the secretary of  
597 administration and finance, following a public hearing, shall increase the fee for obtaining or  
598 renewing a license, certificate, registration, permit or authority issued by a board within the  
599 department of public health, excluding the board of registration in medicine, as necessary to  
600 implement the provisions of the Nurse Licensure Compact. The amount of the increase in fees  
601 shall be deposited in the Quality in Health Professions Trust Fund established in section 35X of  
602 chapter 10.