

HOUSE No. 4501

Section 191 contained in the engrossed Bill making appropriations for the fiscal year 2017 (see House, No. 4450), which had been returned by His Excellency the Governor with recommendation of amendment (for message, see Attachment T of House, No. 4505). July 11, 2016.

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act relative to the task force on employee vacation and earned sick leave credit.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to provide for the task force on employee vacation and earned sick leave credit, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. There shall be established an employee vacation and earned sick leave
2 credit task force to study and make recommendations on establishing a uniform state policy
3 regarding the cash out of vacation and sick leave credits applicable to employees of the
4 commonwealth who are in positions that are not subject to collective bargaining agreements.
5 The task force shall be comprised of the following 11 members or their designees: the secretary
6 of administration and finance who shall serve as chair; the administrator of the trial court; the
7 colonel of state police; the chair of the board of higher education; 1 person to be appointed by the
8 speaker of the house of representatives; 1 person to be appointed by the senate president; 1
9 person to be appointed by the minority leader of the house of representatives; 1 person to be

10 appointed by the minority leader of the senate; and 3 persons to be appointed by the governor, 1
11 of whom shall have experience in labor law.

12 The task force shall study and make recommendations on establishing the following
13 uniform policies and shall examine the practices of neighboring states: (i) rate of accrued sick
14 leave; (ii) cash out of sick leave credit upon retirement; (iii) payment of sick leave credits upon
15 the death of an employee; and (iv) transfer of sick leave credits from other political subdivisions
16 of the commonwealth. In addition, the task force shall study the feasibility of establishing an
17 extended illness leave bank for all employees of the commonwealth.

18 The task force shall convene not later than 30 days after the effective date of this act and
19 shall file its recommendations with the clerks of the house of representatives and senate not later
20 than October 1, 2016.

21 SECTION 2. This act shall take effect as of July 1, 2016.