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Cape & Islands

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**Thomas M. Quinn III**  
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**Tara L. Maguire**  
Executive Director

**Memo To:** The Honorable Karen E. Spilka  
Chair, Senate Committee on Ways and Means  
The Honorable Brian S. Dempsey  
Chair, House Committee on Ways and Means

**From:** Tara Maguire, Executive Director  
Massachusetts District Attorneys Association

**Date:** December 22, 2015

**Re:** **District Attorneys' allocation plan for the ADA Salary Reserve (0340-6653)**

In furtherance of its obligations under line item 0340-6653 of the Commonwealth's FY 2016 budget<sup>i</sup>, the MDAA reports on the District Attorneys' anticipated allocation of the "Assistant District Attorney Salary Reserve" as follows:

**(a) The methodology used to determine the amount to be dispersed**

As determined by the District Attorneys, MDAA will disperse the \$3 million fund to each county based upon the average total number of assistant district attorneys employed in each office over the last two years.

**(b) The amount to be distributed to each District Attorney's office**

Berkshire	76,433.43
Bristol	278,980.88
Cape & Islands	91,720.03
Essex	298,089.13
Hampden	240,764.38
Middlesex	531,209.78
Norfolk	244,586.03
Northwestern	103,184.98
Plymouth	236,942.73
Suffolk	557,961.33
Worcester	340,127.28
<b>Total</b>	<b>2,999,999.98</b>

**(c) The reasoning behind the distribution**

Although every assistant district attorney may not receive a salary increase from this fund, the District Attorneys determined county allotments based on an average number of assistant district attorneys as an equitable means to determine its distribution. All of the District Attorneys indicated an intent to distribute their share of the fund most heavily among the lowest paid assistants. Because of this newly-created fund, beginning January 1st, 2016, the minimum entry-level salary for an assistant district attorney will be \$45,000, increased from the current \$37,500.

**(d) The approximate number of prosecutors who will receive funds from this item**

Berkshire	20
Bristol	72
Cape & Islands	23
Essex	83
Hampden	48
Middlesex	146
Norfolk	55
Northwestern	27
Plymouth	58
Suffolk	153
Worcester	89
<b>Total</b>	<b>774</b>

Please note, the actual number of assistant district attorneys who receive funds from this line item may vary slightly due departures and new hires.

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<sup>i</sup> 0340-6653 For increases in the annual salaries of assistant district attorneys; provided, that the Massachusetts District Attorneys' Association shall transfer funds to the AA object class in each of the 11 district attorneys' offices in the commonwealth such that the resulting minimum annual salary for an assistant district attorney exceeds \$37,500 per year; provided further, that these salary increases shall not take effect until January 1, 2016; provided further, that not less than 30 days prior to the distribution of funds, the Massachusetts District Attorneys' Association shall notify the house and senate committees on ways and means detailing: (a) the methodology used to determine the amount to be dispersed; (b) the amount to be given to each district attorney's office; (c) the reasoning behind the distribution; and (d) the number of assistant district attorneys from each office who would receive funds from this item; and provided further, that no funds from this item shall be expended on the administrative costs of the Massachusetts District Attorneys' Association \$3,000,000