

**SENATE . . . . . No. 1363**

---

The Commonwealth of Massachusetts

PRESENTED BY:

*Jennifer L. Flanagan*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to collective bargaining.

PETITION OF:

NAME:

*Jennifer L. Flanagan*

DISTRICT/ADDRESS:

*Worcester and Middlesex*

**SENATE . . . . . No. 1363**

---

---

By Ms. Flanagan, a petition (accompanied by bill, Senate, No. 1363) of Jennifer L. Flanagan for legislation to reject that union membership be required to pay the fair share provision. Public Service.

---

---

[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE SENATE, NO. 1227 OF 2013-2014.]

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Eighty-Ninth General Court  
(2015-2016)**  
\_\_\_\_\_

An Act relative to collective bargaining.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. The second paragraph of section 12 of chapter 150E of the General Laws,  
2 as appearing in the 2006 Official Edition, is hereby amended by adding the following  
3 subparagraph:-

4           If an agency service fee is not negotiated in the collective bargaining agreement the fair  
5 share provision shall apply to any employee who chooses not to join the union by paying to the  
6 union a percentage equal for negotiations for wages, benefits and working conditions and  
7 grievance and arbitration rights. Failure of an employee to pay the fair share provision shall  
8 exclude him from any and all relief of the collective bargaining agreement with the exception of  
9 the negotiated COLA increases.