## The Commonwealth of Massachusetts

In the Year Two Thousand Fifteen

SENATE, Monday, March 16, 2015

The committee on Ways and Means, to whom was referred the House Bill making appropriations for the fiscal year 2015 to provide for supplementing certain existing appropriations and for certain other activities and projects (House, No. 65); reports, recommending that the same ought to pass with an amendment striking out all after the enacting clause and inserting in place thereof the text of Senate document numbered 21.

For the committee, Karen E. Spilka 

## The Commonwealth of Massachusetts

## In the Year Two Thousand Fifteen

1	SECTION 1. To provide for supplementing certain items in the general appropriation act		
2	and other appropriation acts for fiscal year 2015, the sums set forth in section 2 are hereby		
3	appropriated from the General Fund unless specifically designated otherwise in this act or in		
4	those appropriation acts, for the several purposes and subject to the conditions specified in this		
5	act or in those appropriation acts and subject to the laws regulating the disbursement of public		
6	funds for the fiscal year ending June 30, 2015. These sums shall be in addition to any amounts		
7	previously appropriated and made available for the purposes of those items.		
8	SECTION 2.		
9	JUDICIARY		
10	Committee for Public Counsel Services		
11	0321-1510\$34,708,792		
12	SECRETARY OF THE COMMONWEALTH		
13	0521-0000\$585,590		
14	EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE		

15		Office of the Secretary of Administration and Finance	
16	1599-4444	\$8,267,8	872
17		Group Insurance Commission	
18	1108-5200	\$190,000,0	000
19		Human Resources Division	
20	1750-0300	\$836,	137
21	EXE	CUTIVE OFFICE OF HEALTH AND HUMAN SERVICES	
22		Department of Developmental Services	
23	5930-1000	\$3,365,6	593
24		Department of Elder Affairs	
25	9110-1455	\$2,100,0	000
26		Department of Public Health	
27	4590-0915	\$1,983,3	386
28		Department of Children and Families	
29	4800-0038	\$7,622,8	823
30	4800-0041	\$27,384,8	824
31	EXECUTI	VE OFFICE OF HOUSING AND ECONOMIC DEVELOPMENT	

32		Department of Housing and Community Development
33	7004-0101	\$51,500,000
34	7004-0108	\$3,000,000
35		EXECUTIVE OFFICE OF EDUCATION
36		University of Massachusetts
37	7100-0200	\$2,200,000
38	EXECUT	TIVE OFFICE OF TRANSPORTATION AND PUBLIC WORKS
39		Department of Transportation
40	1595-6368	\$50,000,000
41	EXI	ECUTIVE OFFICE OF PUBLIC SAFETY AND SECURITY
42		Department of Correction
43	8900-0001	\$5,691,913
44		OFFICE OF THE STATE COMPTROLLER
45		Office of the State Comptroller
46	1599-3384	\$6,000,000
47	SECTION 2.	A. To provide for certain unanticipated obligations of the commonwealth, to
48	provide for an altera	tion of purpose for current appropriations and to meet certain requirements
49	of law, the sum set f	Forth in this section is hereby appropriated from the General Fund unless

specifically designated otherwise in this section, for the several purposes and subject to the conditions specified in this section and subject to the laws regulating the disbursement of public funds for the fiscal year ending June 30, 2015. This sum shall be in addition to any amounts previously appropriated and made available for the purposes of that item. This sum shall be made available until June 30, 2015.

## EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE

Office of the Secretary of Administration and Finance

SECTION 3. Subsection (a) of section 172 of chapter 6 of the General Laws, is hereby amended by striking out clause (31), added by section 2 of chapter 284 of the acts of 2014, and inserting in place thereof the following clause:-

- (32) A person licensed pursuant to section 122 of chapter 140 may obtain from the department data permitted under section 172M.
- SECTION 4. Said chapter 6 is hereby further amended by striking out section 172L, inserted by section 3 of said chapter 284, and inserting in place thereof the following section:-

Section 172M. Notwithstanding section 172 or any other general or special law to the contrary, a person licensed pursuant to section 122 of chapter 140 shall obtain from the department all available criminal offender record information prior to accepting a person as an employee to determine the suitability of such employee who may have direct and unmonitored contact with firearms, shotguns or rifles. A person obtaining information pursuant to this section shall not disseminate such information for any purpose other than the further protection of public safety.

SECTION 5. Section 9 of chapter 15A of the General Laws, as appearing in the 2012 Official Edition, is hereby amended by striking out, in lines 71 to 74, inclusive, the words "In the case of the university, the council shall review the recommendations of the board of trustees relative to tuition rates at said university and its campuses. Said tuition rates shall be subject to the approval of the council." and inserting in place thereof the following words:- Tuition rates shall be subject to the approval of the council; provided, however, that tuition rates at the University of Massachusetts shall be subject to sections 1A and 1B of chapter 75 and shall not require the approval of the council.

SECTION 6. Said section 9 of said chapter 15A, as so appearing, is hereby further amended by striking out, in line 79, the words "public institution of higher education" and inserting in place thereof the following words:- state university and community college.

SECTION 7. The second sentence of subsection (a) of section 13 of chapter 17 of the General Laws, as appearing in section 2 of chapter 258 of the acts of 2014, is hereby amended by striking out the figure "10" and inserting in place thereof the following figure:- 13.

SECTION 8. Section 8A of chapter 19 of the General Laws, as appearing in the 2012 Official Edition, is hereby amended by striking out the first sentence and inserting in place thereof the following sentence:- The governor shall appoint a board of trustees for the Taunton state hospital and for the Worcester recovery center and hospital.

SECTION 9. Section 14 of said chapter 19, as so appearing, is hereby amended by striking out, in line 4, the word "fifteen" and inserting in place thereof the following words:- not fewer than 15.

SECTION 10. Section 29D of chapter 29 of the General Laws, as so appearing, is hereby amended by striking out, in lines 16 and 17, the words "COMPASS system, so-called" and inserting in place thereof the following words:- "COMMBUYS system".

SECTION 11. Section 57 of chapter 59 of the General Laws, as so appearing, is hereby amended by adding the following paragraph:-

Notwithstanding the first paragraph, if the last day for making a tax payment without incurring interest on a bill for real estate or personal property taxes occurs on a Saturday, Sunday or legal holiday, or on a day on which a municipal office is closed as authorized by charter, by-law, ordinance or otherwise for a weather-related or public safety emergency, the payment may be made on the next day on which a municipal office is open, without penalty or interest.

SECTION 12. Section 57C of said chapter 59, as so appearing, is hereby amended by adding the following paragraph:-

Notwithstanding the preceding paragraphs, if the last day for making a tax payment without incurring interest on a bill for real estate or personal property taxes occurs on a Saturday,

Sunday or legal holiday, or on a day on which a municipal office is closed as authorized by charter, by-law, ordinance or otherwise for a weather-related or public safety emergency, the payment may be made on the next day on which a municipal office is open, without penalty or interest.

SECTION 13. The first sentence of section 3A of chapter 70B of the General Laws is hereby amended by inserting after the word "agency", as appearing in section 8 of chapter 284 of the acts of 2014, the following words:- or a designee.

SECTION 14. Section 1A of chapter 75 of the General Laws, as appearing in the 2012 Official Edition, is hereby amended by striking out, in lines 142 and 143, the words "; (p) submit recommendations to the council for approval for tuition rates at the university".

SECTION 15. Said chapter 75 is hereby further amended by inserting after section 1A the following section:-

Section 1B. (a) For the purposes of this section, the following words shall have the following meanings unless the context clearly requires otherwise:-

"Student charges", in-state and out-of-state tuition and fees that are charged to students for general attendance at the university; provided, however, that "student charges" shall not include any fee or other charge established by the university that is specific to a particular course, program or activity nor any charges for room, board or student health insurance.

"Student tuition credit", a reduction in student charges for an eligible student.

(b) The board of trustees shall fix and establish student charges for the university. Instate tuition and mandatory student charges shall preserve affordability for residents of the

commonwealth. Out-of-state student charges shall appropriately balance the financial needs of the university with the need to be competitive with peer institutions and, to the extent possible, cover, at a minimum, the actual cost of the student's education. Tuition shall comprise the majority portion of student charges. In establishing student charges, the board of trustees shall consider factors including: (i) the Consumer Price Index, as published by the United States Department of Labor, the Bureau of Labor Statistics; (ii) the Higher Education Price Index, as calculated by the Commonfund; (iii) tuition and fee rates at peer institutions; (iv) collective bargaining costs; (v) total support from the commonwealth, including direct appropriations; and (vi) other relevant data and measures.

- (c) All student charges received by the university under this section shall be retained by the university in a revolving trust fund and shall be expended as the board of trustees directs for the operation and support of the university. Any balance remaining in the trust fund, established under this section, at the end of a fiscal year shall continue to be held in the trust fund, shall remain available for expenditure in subsequent fiscal years and shall not revert to the General Fund. The trust fund shall be subject to audit by the state auditor.
- (d) The university shall provide to each student a detailed statement of all student charges. The statement of charges shall be in a form approved by the board of trustees and shall break down the student charges and display the discount rate for in-state students and display the discount for a student that is eligible for a tuition credit.
- (e) For employees of the university who are paid from tuition retained under subsection (c), fringe benefits and collective bargaining shall be funded as if those employees' salaries were supported by state appropriations and the funds shall not be assessed fringe. This section shall

apply only to fringe benefits and collective bargaining costs associated with salaries paid from retained tuition.

- (f) All tuition waivers, grants and scholarships identified in chapter 15A or any other general or special law and reductions collectively bargained for that are in the form of a tuition or fee waiver shall be student tuition credits. Students that are eligible for a tuition credit shall have their student charges reduced by the amount of the tuition credit.
- (g) The board of trustees shall not accept any tuition waivers, grants or scholarships identified in chapter 15A or any other general or special law or reductions collectively bargained for that are in the form of a tuition or fee waiver established on or after July 1, 2015, unless the reduction is accompanied with an appropriation that fully supports the reduction or the reduction is approved by the board of trustees.
- (h) The university shall annually report not later than March 1 to the senate and house committees on ways and means, the joint committee on higher education, the secretary of administration and finance and the secretary of education on: (i) the status of the percentage of student education costs placed upon the student and subsidized by the commonwealth; and (ii) a comprehensive document articulating the efficiencies and effectiveness of initiatives and programs at the university that save the commonwealth and students money and make the 5-campus system more efficient.

SECTION 16. Section 25M of chapter 111 of the General Laws, as appearing in the 2012 Official Edition, is hereby amended by striking out, in lines 22 to 24, inclusive, the words "; 1 of whom shall be a representative of the Massachusetts Center for Nursing, Inc.".

177	SECTION 17. Said section 25M of said chapter 111, as so appearing, is hereby further
178	amended by striking out, in line 31, the word "and", the first time it appears.
179	SECTION 18. Said section 25M of said chapter 111, as so appearing, is hereby further
180	amended by inserting after the word "professional", in line 32, the following words:-; and 1 of
181	whom shall be appointed by the governor at the governor's discretion.
182	SECTION 19. Section 229 of said chapter 111, added by section 1 of chapter 371 of the
183	acts of 2012, is hereby repealed.
184	SECTION 20. Said chapter 111 is hereby further amended by adding the following
185	section:-
186	Section 235. (a) For the purposes of this section, the following terms shall have the
187	following meanings unless the context clearly requires otherwise:
188	"Health care practitioner", a person licensed or registered under section 2, 16, 74 or 74A
189	of chapter 112 who conducts or assists with the performance of surgery; provided, however, that
190	"health care practitioner" shall also include an intern, resident, fellow or medical officer.
191	"Operating room circulator", a licensed registered nurse who is educated, trained and
192	experienced in perioperative nursing and who is immediately available to physically intervene in
193	providing care to a surgical patient.

"Surgical facility", an entity that provides surgical health care services, whether inpatient

or outpatient and whether overnight or ambulatory, including, but not limited to, a hospital, clinic

or private office of a health care practitioner, whether conducted for charity or for profit and

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whether or not subject to section 25C, and any organization, partnership, association, corporation, trust or the commonwealth, or any subdivision thereof.

"Surgical technologist", a person who provides surgical technology services but is not a health care practitioner.

"Surgical technology", surgical patient care including, but not limited to, any of the following: (i) collaboration with an operating room circulator prior to a surgical procedure to carry out the plan of care by preparing the operating room, gathering and preparing sterile supplies, instruments and equipment, preparing and maintaining the sterile field using sterile and aseptic techniques and ensuring that surgical equipment is functioning properly and safely; (ii) intraoperative anticipation and response to the needs of a surgeon and other team members by monitoring the sterile field and providing the required instruments or supplies; and (iii) performance of tasks at the sterile field as directed in an operating room setting, including: (1) passing supplies, equipment or instruments; (2) sponging or suctioning an operative site; (3) preparing and cutting suture material; (4) transferring and irrigating with fluids; (5) transferring, but not administering, drugs within the sterile field; (6) handling specimens; (7) holding retractors; and (8) assisting in counting sponges, needles, supplies and instruments with an operating room circulator.

(b) A surgical facility shall not employ or otherwise retain the services of a person to perform surgical technology tasks or functions unless such person: (i) has successfully completed an accredited educational program for surgical technologists and holds and maintains a certified surgical technologist credential administered by a nationally-recognized surgical technologist certifying body accredited by the National Commission for Certifying Agencies and recognized

by the American College of Surgeons and the Association of Surgical Technologists; (ii) has successfully completed an accredited school of surgical technology but has not, as of the date of hire, obtained the certified surgical technologist certification required by clause (i); provided, however, that such certification shall be obtained within 12 months of the graduation date; (iii) was employed as a surgical technologist in a surgical facility on or before July 1, 2013; (iv) has successfully completed a training program for surgical technology in the United States Army, Navy, Air Force, Marine Corps or Coast Guard or in the United States Public Health Service which has been deemed appropriate by the commissioner; or (v) is performing surgical technology tasks or functions in the service of the federal government but only to the extent that such person is performing duties related to that service.

- (c) A person employed or otherwise retained to practice surgical technology in a healthcare facility may assist in the performance of operating room circulator duties under the direct clinical supervision, limited to clinical guidance, of the operating room circulator if: (i) the operating room circulator is present in the operating room for the duration of the procedure; (ii) any such assistance has been assigned to such person by the operating room circulator; and (iii) such assistance is consistent with the education, training and experience of the person providing the assistance.
- (d) Nothing in this section shall prohibit a registered nurse, licensed or registered health care provider or other health care practitioner from performing surgical technology tasks or functions if such person is acting within the scope of such person's license.
- (e) Notwithstanding subsection (b), a surgical facility may employ a surgical technologist who does not meet the requirements of this section if the surgical facility receives a waiver from

the department signifying that the surgical facility has: (i) made a diligent and thorough effort to employ qualified surgical technologists who meet the requirements of this section; and (ii) is unable to employ enough qualified surgical technologists for its needs. The department, in consultation with an advisory committee of clinicians, shall establish criteria for such waiver.

SECTION 21. The first paragraph of section 9 of chapter 112 of the General Laws, as appearing in the 2012 Official Edition, is hereby amended by adding the following clause:-

4. The applicant has applied to participate in the medical assistance program administered by the secretary of health and human services in accordance with chapter 118E and Title XIX of the Social Security Act and any federal demonstration or waiver relating to the medical assistance program for the limited purpose of ordering and referring services covered under the program if regulations governing such limited participation are promulgated under chapter 118E.

SECTION 22. Section 9F of said chapter 112, as so appearing, is hereby amended by inserting after the first paragraph the following paragraph:-

The board shall require as a condition of granting or renewing a physician assistant's certificate of registration that the physician assistant apply to participate in the medical assistance program administered by the secretary of health and human services in accordance with chapter 118E and Title XIX of the Social Security Act and any federal demonstration or waiver relating to such medical assistance program for the limited purpose of ordering and referring services covered under the program if regulations governing such limited participation are promulgated under chapter 118E.

SECTION 23. Section 24B 1/2 of said chapter 112, as so appearing, is hereby amended by striking out, in lines 42 to 46, inclusive, the words "and (5) agree to complete, in each year of

the agreement, at least 5 additional contact hours or 0.5 continuing education units of board-approved continuing education that addresses areas of practice generally related to collaborative practice agreements" and inserting in place thereof the following words:- (5) agree to complete, in each year of the agreement, at least 5 additional contact hours or 0.5 continuing education units of board-approved continuing education that addresses areas of practice generally related to collaborative practice agreements; and (6) apply to participate in the medical assistance program administered by the secretary of health and human services in accordance with chapter 118E and Title XIX of the Social Security Act and any federal demonstration or waiver relating to such medical assistance program for the limited purpose of ordering and referring services covered under the program if regulations governing such limited participation are promulgated under chapter 118E.

SECTION 24. Section 119 of said chapter 112, as so appearing, is hereby amended by striking out, in line 12, the word "and".

SECTION 25. Said section 119 of said chapter 112, as so appearing, is hereby further amended by inserting after the word "Association", in line 15, the following words:-; and

(e) has applied to participate in the medical assistance program administered by the secretary of health and human services in accordance with chapter 118E and Title XIX of the Social Security Act and any federal demonstration or waiver relating to such medical assistance program for the limited purpose of ordering and referring services covered under the program if regulations governing such limited participation are promulgated under chapter 118E; provided, however, that a psychologist who chooses to participate in a medical assistance program as a provider of services shall be deemed to have fulfilled this requirement.

SECTION 26. Section 131 of said chapter 112, as so appearing, is hereby amended by adding the following sentence:- Such individual shall also apply to participate in the medical assistance program administered by the secretary of health and human services in accordance with chapter 118E and Title XIX of the Social Security Act and any federal demonstration or waiver relating to such medical assistance program for the limited purpose of ordering and referring services covered under the program if regulations governing such limited participation are promulgated under chapter 118E.

SECTION 27. Section 252 of said chapter 112, as so appearing, is hereby amended by striking out, in line 52, the figure "239" and inserting in place thereof the following figure:- 255.

SECTION 28. Section 257 of said chapter 112, as so appearing, is hereby amended by striking out, in lines 2 and 14, in each instance, the figure "239" and inserting in place thereof the following figure:- 255.

SECTION 29. Section 44A of chapter 149 of the General Laws, as so appearing, is hereby amended by striking out, in line 67, the word "COMPASS" and inserting in place thereof the following word:- COMMBUYS.

SECTION 30. Section 44D½ of said chapter 149, as so appearing, is hereby amended by striking out, in line 124, the words "COMPASS system, so-called" and inserting in place thereof the following words:- COMMBUYS system.

SECTION 31. Section 44D<sup>3</sup>/<sub>4</sub> of said chapter 149, as so appearing, is hereby amended by striking out, in line 112, the words "COMPASS system, so-called" and inserting in place thereof the following words:- COMMBUYS system.

SECTION 32. Subsection (I) of section 190 of chapter 149 of the General Laws, as appearing in section 3 of chapter 148 of the acts of 2014, is hereby amended by striking out clause (iii) and inserting in place there of the following clause:- (iii) if applicable, the provisions for days of rest, sick days, vacation days, personal days, holidays, transportation, health insurance, severance and yearly raises and whether or not earned vacation days, personal days, holidays, severance, transportation and health insurance are paid or reimbursed;.

SECTION 33. Section 5 of chapter 149A of the General Laws, as appearing in the 2012 Official Edition, is hereby amended by striking out, in line 92, the words "COMPASS system, so-called" and inserting in place thereof the following words:- COMMBUYS system.

SECTION 34. Section 8 of said chapter 149A, as so appearing, is hereby amended by striking out, in line 66, the words "COMPASS system, so-called" and inserting in place thereof the following words:- COMMBUYS system.

SECTION 35. Section 22 of chapter 176O of the General Laws, as so appearing, is hereby amended by striking out, in line 4, the words "and nurse practicing in an advance practice nursing role" and inserting in place thereof the following words:-, nurse practicing in an advance practice nursing role, intern, resident, physician assistant, pharmacist with a collaborative practice agreement, psychologist and licensed independent clinical social worker.

SECTION 36. Section 2 of chapter 176Q of the General Laws, as so appearing, is hereby amended by striking out, in line 15, the words "for administration and finance, or a designee, who shall serve as chairperson; the director of medicaid" and inserting in place thereof the following words:- of health and human services or a designee who shall serve as chairperson; the secretary of administration and finance.

SECTION 37. The first sentence of the second paragraph of subsection (c) of section 21D of chapter 703 of the acts of 1963, as appearing in section 30 of chapter 193 of the acts of 2004, is hereby amended by striking out the words "COMPASS system, so-called" and inserting in place thereof the following words:- COMMBUYS system.

SECTION 38. The first sentence of subsection (f) of section 21G of said chapter 703, as so appearing, is hereby amended by striking out the words "COMPASS system, so-called" and inserting in place thereof the following words:- COMMBUYS system.

SECTION 39. The penultimate sentence of section 30 of chapter 79 of the acts of 2014 is hereby amended by striking out the words "October 31, 2014" and inserting in place thereof the following words:- June 30, 2015.

SECTION 40. Item 3000-1000 of section 2 of chapter 165 of the acts of 2014, is hereby amended by striking out the words "; provided further, that the total transfers from any 1 item shall not exceed 3 per cent of the item's total funding".

SECTION 41. Item 7100-0200 of said section 2 of said chapter 165 is hereby amended by adding the following words:- and provided further, that not less than \$2,200,000 shall be expended for ratified fiscal year 2015 collective bargaining contracts for the campuses of Amherst, Boston, Dartmouth and Lowell.

SECTION 42. The last paragraph of section 272 of said chapter 165 is hereby amended by striking out the words "December 31, 2014" and inserting in place thereof the following words:- June 30, 2015.

SECTION 43. Notwithstanding section 23 of chapter 59 of the General Laws, section 31D of chapter 44 of the General Laws or any other general or special law to the contrary, a city or town may amortize over fiscal years, 2016 and 2017, in equal installments or more rapidly, the amount of its fiscal year 2015 snow and ice removal deficit. The local appropriating authority as defined in section 21C of said chapter 59 shall adopt a deficit amortization schedule in accordance with the preceding sentence before setting the municipality's fiscal year 2016 tax rate. The commissioner of revenue may issue guidelines or instructions for reporting the amortization of deficits authorized by this section.

SECTION 44. (a) Notwithstanding any general or special law to the contrary, the University of Massachusetts shall consider a student tuition credit, as defined in section 1B of chapter 75 of the General Laws, as all tuition waivers, grants and scholarships identified in chapter 15A of the General Laws or any other general or special law and all reductions collectively bargained for that are in the form of a tuition or fee waiver available to students as student tuition credits.

- (b) The University of Massachusetts shall calculate the value of all tuition waivers authorized under section 19 of chapter 15A of the General Laws or any other general or special law and all collectively bargained reductions existing on July 1, 2015.
- (c) The University of Massachusetts shall credit to eligible students the calculated value of the tuition waivers, grants and scholarships identified in chapter 15A of the General Laws or any other general or special law and reductions collectively bargained for in the form of a tuition or fee waiver calculated in subsection (b) as a student tuition credit on the student's statement of student charges as defined in section 1B of chapter 75 of the General Laws.

(d) The University of Massachusetts shall report to the senate and house committees on
ways and means, the joint committee on higher education and the board of higher education the
existence and the calculated value of all tuition waivers, grants and scholarships identified in
chapter 15A of the General Laws or any other general or special law and reductions collectively
bargained for in the form of a tuition or fee waiver at the University of Massachusetts. The
report shall be submitted not later than August 1, 2015.

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- SECTION 45. Notwithstanding any general or special law to the contrary, all tuition and fee waivers that are exclusive to the University of Massachusetts shall require only the approval by the board of trustees of the University of Massachusetts.
- SECTION 46. The salary adjustments and other economic benefits authorized by the following collective bargaining agreements shall be effective for the purposes of section 7 of chapter 150E of the General Laws:
- (1) between the University of Massachusetts and the Massachusetts Society of Professors MTA/NEA, Amherst & Boston Campuses, Units A50 & B40;
  - (2) between the commonwealth and the Massachusetts Nurses Association, Unit 7;
- 385 (3) between the University of Massachusetts and the International Brotherhood of 386 Police Officers, Local 432, Amherst Campus, Unit A06;
- 387 (4) between the University of Massachusetts and the New England Police Benevolent 388 Protection Organization, Amherst Campus, Unit A07;
- 389 (5) between the University of Massachusetts and the University Staff 390 Association/MTA/NEA, Amherst Campus, Unit A08;

391	(6)	between the University of Massachusetts and the Classified Staff	
392	Union/MTA/	NEA, Boston Campus, Units B31 and B32;	
393	(7)	between the University of Massachusetts and the AFT Massachusetts Maintainers	
394	AFL-CIO, Lo	cal 6350, Dartmouth Campus, Unit D83;	
395	(8)	between the University of Massachusetts and the International Brotherhood of	
396	Teamsters, Local 25, Lowell Campus, Unit L94;		
397	(9)	between the University of Massachusetts and the Classified and Technical Union,	
398	Lowell Campus, Unit L92;		
399	(10)	between the University of Massachusetts and the Maintenance and Trades	
400	Unit/MTA/NI	EA, Lowell Campus, Unit L93;	
401	(11)	between the University of Massachusetts and the American Federation of	
402	Teachers, Fac	ulty, Librarians and Technical Staff, Dartmouth Campus, Units D80 and D81;	
403	(12)	between the University of Massachusetts and the International Brotherhood of	
404	Teamsters, Lo	ocal 25, Boston Campus, Unit B33; and	
405	(13)	between the sheriff of the county of Dukes County and the Massachusetts	
406	Correction Of	ficers Federated Union, Units A and B.	
407	SECT	ION 47. Sections 5, 6, 14, 15, 44 and 45 shall take effect on July 1, 2015.	
408	SECT	ION 48. Sections 11 and 12 shall take effect as of January 26, 2015.	
409	SECT	ION 49. Section 32 shall take effect on April 1, 2015.	

SECTION 50. Section 39 shall take effect as of October 31, 2014.