

SENATE No. 2498

The Commonwealth of Massachusetts

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In the One Hundred and Eighty-Ninth General Court
(2015-2016)
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SENATE, Monday, October 11, 2016

The committee on Ways and Means, to whom was referred the Senate Bill establishing a sick leave bank for Karen Tavernier, an employee of the Department of Transportation (Senate, No. 2492),-- reports, recommending that the same ought to pass with an amendment substituting a new draft entitled “An Act establishing a sick leave bank for Karen Tavernier, an employee of the Massachusetts Department of Transportation ” (Senate, No. 2498).

For the committee,
Karen E. Spilka

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act establishing a sick leave bank for Karen Tavernier, an employee of the Massachusetts Department of Transportation.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Massachusetts Department of Transportation, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law to the contrary, the Massachusetts
2 Department of Transportation shall establish a sick leave bank for Karen Tavernier, an employee
3 of the department. Any employee of the department may voluntarily contribute 1 or more sick,
4 personal or vacation days to the sick leave bank for use by Karen Tavernier to care for her
5 husband. If Karen Tavernier terminates employment with the department or requests to dissolve
6 the sick leave bank, any remaining time in the sick leave bank shall be transferred to the
7 extended illness leave bank. Sick leave bank days shall not be used for absences unrelated to the
8 illness or disability that necessitated the establishment of the sick leave bank as determined by
9 the department.