

**SENATE . . . . . No. 2498**

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Eighty-Ninth General Court**  
**(2015-2016)**  
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SENATE, Monday, October 11, 2016

The committee on Ways and Means, to whom was referred the Senate Bill establishing a sick leave bank for Karen Tavernier, an employee of the Department of Transportation (Senate, No. 2492),-- reports, recommending that the same ought to pass with an amendment substituting a new draft entitled “An Act establishing a sick leave bank for Karen Tavernier, an employee of the Massachusetts Department of Transportation ” (Senate, No. 2498).

For the committee,  
Karen E. Spilka

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Eighty-Ninth General Court  
(2015-2016)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Karen Tavernier, an employee of the Massachusetts Department of Transportation.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Massachusetts Department of Transportation, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the Massachusetts  
2 Department of Transportation shall establish a sick leave bank for Karen Tavernier, an employee  
3 of the department. Any employee of the department may voluntarily contribute 1 or more sick,  
4 personal or vacation days to the sick leave bank for use by Karen Tavernier to care for her  
5 husband. If Karen Tavernier terminates employment with the department or requests to dissolve  
6 the sick leave bank, any remaining time in the sick leave bank shall be transferred to the  
7 extended illness leave bank. Sick leave bank days shall not be used for absences unrelated to the  
8 illness or disability that necessitated the establishment of the sick leave bank as determined by  
9 the department.