

SENATE No. 818

The Commonwealth of Massachusetts

PRESENTED BY:

Ryan C. Fattman

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act encouraging integrity in hiring.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Ryan C. Fattman</i>	<i>Worcester and Norfolk</i>
<i>Shaunna L. O'Connell</i>	<i>3rd Bristol</i>
<i>Richard J. Ross</i>	<i>Norfolk, Bristol and Middlesex</i>
<i>Kevin J. Kuros</i>	<i>8th Worcester</i>

SENATE No. 818

By Mr. Fattman, a petition (accompanied by bill, Senate, No. 818) of Ryan C. Fattman, Shaunna L. O'Connell, Richard J. Ross and Kevin J. Kuros for legislation relative to the penalty for employers who knowingly falsify employment or citizenship documents. The Judiciary.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 1306 OF 2013-2014.]

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act encouraging integrity in hiring.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 The General Laws are hereby amended in chapter 149, by inserting, after section 19C, the
2 following new section:

3 Section 19D. It shall be unlawful for an employer to knowingly falsify employment or
4 citizenship documents of any alien in the commonwealth. Any employer who violates this
5 section shall be punished by a fine of not more than \$1,000 or by imprisonment in jail for not
6 more than 30 days, or both. If the employer has been previously convicted by a court of the
7 commonwealth or any other jurisdiction of a like offense preceding the date of the commission
8 of the offense for which the employer is convicted, the employer shall be punished by a fine of
9 not less than \$1,000 nor more than \$2,500 or by imprisonment in jail for not more than 3 months,
10 or both. If the employer has been previously convicted by a court of the commonwealth or any

11 other jurisdiction of a like offense two times preceding the date of the commission of the offense
12 for which the employer is convicted, the employer shall be punished by a fine of not less than
13 \$2,500 nor more than \$5,000 and by imprisonment in jail for not less than 6 months, or both.