

**SENATE . . . . . No.**

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**The Commonwealth of Massachusetts**

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PRESENTED BY:

*Ryan C. Fattman*

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Audrey Graham Smith, an employee of the Executive Office of Health and Human Services.

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PETITION OF:

NAME:

*Ryan C. Fattman*

DISTRICT/ADDRESS:

*Worcester and Norfolk*

**SENATE . . . . . No.**

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By Mr. Fattman, a petition (accompanied by bill, Senate, No. ) (subject to Joint Rule 12) of Ryan C. Fattman for legislation to establish a sick leave bank for Audrey Graham Smith, an employee of the Executive Office of Health and Human Services. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Eighty-Ninth General Court  
(2015-2016)**  
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An Act establishing a sick leave bank for Audrey Graham Smith, an employee of the Executive Office of Health and Human Services.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the executive office of health  
2 and human services shall establish a sick leave bank for Audrey Graham Smith, an employee of  
3 the office. Any employee of the office may voluntarily contribute 1 or more sick, personal or  
4 vacation days to the sick leave bank for use by Audrey Graham Smith to care for her mother.  
5 When Audrey Graham Smith terminates employment with the office or requests to dissolve the  
6 sick leave bank, any remaining time in the sick leave bank shall be transferred to the extended  
7 illness leave bank. Sick leave bank days shall not be used for absences unrelated to the illness or  
8 disability that necessitated the establishment of the sick leave bank as determined by the office.