HOUSE No. 1042

The Commonwealth of Massachusetts

PRESENTED BY:

RoseLee Vincent

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to the equality of Sunday pay for retail workers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
RoseLee Vincent	16th Suffolk	1/18/2017
Marjorie C. Decker	25th Middlesex	<u> </u>
Natalie Higgins	4th Worcester	
Daniel Cullinane	12th Suffolk	
James M. Cantwell	4th Plymouth	2/2/2017
Michelle M. DuBois	10th Plymouth	2/3/2017
Robert M. Koczera	11th Bristol	2/1/2017
James M. Murphy	4th Norfolk	2/3/2017
Denise Provost	27th Middlesex	1/31/2017
José F. Tosado	9th Hampden	2/1/2017
John C. Velis	4th Hampden	2/3/2017

HOUSE No. 1042

By Ms. Vincent of Revere, a petition (accompanied by bill, House, No. 1042) of RoseLee Vincent and others relative to the equality of Sunday pay for retail workers. Labor and Workforce Development.

The Commonwealth of Massachusetts

In the One Hundred and Ninetieth General Court (2017-2018)

An Act relative to the equality of Sunday pay for retail workers.

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Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- Section 6 of Chapter 136 is hereby amended by striking out the first sentence in paragraphs one and two of Clause 50 and replacing with the following new sentences:
- (50) The keeping open of a store, or shop, or electronic commerce retailer warehouse and/or fulfillment center, and the sale at retail of goods therein, but not including the retail sale of goods subject to chapter 138, and the performance of labor, business, and work directly connected therewith on Sunday.
 - Any store, or shop, or electronic commerce retailer warehouse and/or fulfillment center, which qualifies for exemption under this clause or under clause (25) or clause (27) and which employs more than a total of seven persons, including the proprietor, on Sunday or any day throughout the week, shall compensate all employees engaged in the work performed on Sunday pursuant to the provisions of this clause, or clause (25) or clause (27), excepting those bona fide

- 12 executive or administrative or professional persons earning more than two hundred dollars a
- week, at a rate not less than one and one-half times the employee's regular rate.