

HOUSE No. 1405

The Commonwealth of Massachusetts

PRESENTED BY:

Bradley H. Jones, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to Commonwealth contribution for lowest cost plan.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Bradley H. Jones, Jr.</i>	<i>20th Middlesex</i>	<i>1/19/2017</i>
<i>Susan Williams Gifford</i>	<i>2nd Plymouth</i>	<i>3/14/2018</i>
<i>Paul K. Frost</i>	<i>7th Worcester</i>	<i>3/14/2018</i>
<i>Todd M. Smola</i>	<i>1st Hampden</i>	<i>2/3/2017</i>
<i>Steven S. Howitt</i>	<i>4th Bristol</i>	<i>3/14/2018</i>
<i>F. Jay Barrows</i>	<i>1st Bristol</i>	<i>3/14/2018</i>
<i>Sheila C. Harrington</i>	<i>1st Middlesex</i>	<i>3/14/2018</i>
<i>Nicholas A. Boldyga</i>	<i>3rd Hampden</i>	<i>3/14/2018</i>

HOUSE No. 1405

By Mr. Jones of North Reading, a petition (accompanied by bill, House, No. 1405) of Bradley H. Jones, Jr., and others relative to defining family health coverage and individual health coverage for public employees. Public Service.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 2343 OF 2015-2016.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninetieth General Court
(2017-2018)**

An Act relative to Commonwealth contribution for lowest cost plan.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 2 of chapter 32A of the General Laws, as so appearing in the 2014
2 Official Edition, is hereby further amended by inserting after the definition of “Wellness
3 program” the following new definitions:-

4 (j) “Family health coverage”, health insurance coverage for an employee and his or her
5 eligible dependents.

6 (k) “Individual health coverage”, health insurance coverage for an employee.

7 SECTION 2. Section 8 of chapter 32A of the General Laws, as appearing in the 2014
8 Official Edition, is hereby amended by striking lines 1 to 44, inclusive, and inserting in place
9 thereof the following:-

10 Section 8. For policies of group life insurance and accidental death and dismemberment
11 insurance purchased by the commission in accordance with the provisions of sections 4 and 5,
12 the commonwealth, on behalf of active and retired employees and their dependents, shall
13 contribute no less than 75 per cent of the total monthly premium or rate applicable to said
14 coverages and the active and retired employees on behalf of themselves or themselves and their
15 dependents shall contribute the remaining 25 per cent of the total monthly premium or rate,
16 except, that upon approval by way of an annual, or more frequent appropriation act, the
17 commonwealth may contribute more than 75 per cent but less than the entire total monthly
18 premium or rate. For all policies of family health coverage purchased by the commission in
19 accordance with the provisions of sections 4, 5, and 10c, the commonwealth, on behalf of active
20 employees and their dependents, shall contribute 80 per cent of the lowest cost family health
21 coverage plan and the active employees on behalf of themselves or themselves and their
22 dependents shall contribute the remaining total monthly premium or rate, except, that upon
23 approval by way of an annual, or more frequent appropriation act, the commonwealth may
24 contribute less than 80 per cent of the entire total monthly premium or rate. For all policies of
25 individual health coverage purchased by the commission in accordance with the provisions of
26 sections 4, 5, and 10c, the commonwealth, on behalf of active employees, shall contribute 80 per
27 cent of the lowest cost individual health coverage plan and the active employees shall contribute
28 the remaining total monthly premium or rate, except, that upon approval by way of an annual, or
29 more frequent appropriation act, the commonwealth may contribute less than 80 per cent of the
30 entire total monthly premium or rate. For all policies of family health coverage purchased by the
31 commission in accordance with the provisions of sections 4, 5, and 10c, the commonwealth, on
32 behalf of retired employees and their dependents, shall contribute 90 per cent of the lowest cost

33 family health coverage plan and the retired employees on behalf of themselves or themselves and
34 their dependents shall contribute the remaining total monthly premium or rate, except, that upon
35 approval by way of an annual, or more frequent appropriation act, the commonwealth may
36 contribute less than 90 per cent of the entire total monthly premium or rate. For all policies of
37 individual health coverage purchased by the commission in accordance with the provisions of
38 sections 4, 5, and 10c, the commonwealth, on behalf of retired employees, shall contribute 90 per
39 cent of the lowest cost individual health coverage plan and the retired employees shall contribute
40 the remaining total monthly premium or rate, except, that upon approval by way of an annual, or
41 more frequent appropriation act, the commonwealth may contribute less than 90 per cent of the
42 entire total monthly premium or rate. Each appropriation act as may be applicable, shall provide
43 the necessary sum based upon the estimated monthly cost as required by section four and shall
44 describe the ratio of contribution to be paid by the commonwealth and by the active and retired
45 employees insured under the aforesaid sections. The description of the ratio may include a
46 condition that if, as a result of a change in the total monthly premium or rate which occurs during
47 the current or ensuing fiscal year from a change in a contract between the commission and the
48 insurance carrier or carriers, the amount of the contribution paid by the active and retired
49 employee and dependents is to remain unchanged and the difference in the amount thus paid and
50 the total monthly premium or rate as changed is to be added to, or deducted from as the case may
51 be, the contribution by the commonwealth. The aforesaid ratio shall continue until changed by a
52 subsequent appropriation act and the aforesaid sum shall also include the commonwealth's
53 contribution of the total monthly premium or rate required for coverages contained in other
54 sections of this chapter as such contribution is provided in said sections.

55 With respect to any period of insurance authorized by this chapter which is in effect for
56 an active employee and dependent, there shall be withheld from each payment of salary or wages
57 the amount authorized by this section, or, there shall be withheld a greater amount as provided in
58 the most recent applicable appropriation act. With respect to any period of insurance authorized
59 by this chapter which is in effect for a retired employee and dependent, there shall be withheld
60 from each payment of pension or retirement allowance the amount authorized by this section, or,
61 there shall be withheld a greater amount as provided in the most recent applicable appropriation
62 act. The commonwealth shall contribute a share of any additional premium which may be
63 required for coverage of an employee's dependent child who is nineteen years of age or over and
64 mentally or physically incapable of earning his own living, such share equaling the same ratio as
65 that paid on behalf of an active or retired employee and dependent.