

HOUSE No. 1432

The Commonwealth of Massachusetts

PRESENTED BY:

Shaunna L. O'Connell

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to unused sick-leave time.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Shaunna L. O'Connell</i>	<i>3rd Bristol</i>	<i>1/18/2017</i>
<i>Geoff Diehl</i>	<i>7th Plymouth</i>	<i>2/3/2017</i>
<i>David F. DeCoste</i>	<i>5th Plymouth</i>	<i>1/24/2017</i>
<i>Leonard Mirra</i>	<i>2nd Essex</i>	<i>1/25/2017</i>
<i>Richard J. Ross</i>	<i>Norfolk, Bristol and Middlesex</i>	<i>1/24/2017</i>

HOUSE No. 1432

By Mrs. O'Connell of Taunton, a petition (accompanied by bill, House, No. 1432) of Shaunna L. O'Connell and others relative to payment for unused sick time for certain public employees. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninetieth General Court
(2017-2018)**

An Act relative to unused sick-leave time.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 31A of chapter 29 of the General Laws, as appearing in the 2014
2 Official Edition, is hereby amended by striking out subsection (d) and inserting in place thereof
3 the following subsection:-

4 (d) No cabinet member appointed pursuant to section 17A of chapter 6, employee
5 appointed pursuant to section 5 of said chapter 6, or other statutory manager, unclassified
6 manager, other managers or employees, except employees covered under chapter 150E,
7 currently in the employment of the commonwealth who retire or terminate employment for any
8 reason and who have accrued unused sick-leave credits shall be paid or entitled to any payment,
9 contribution or other compensation by the commonwealth for unused sick-leave credits accrued
10 during any period of employment by the commonwealth in which he or she was not subject to a
11 collective bargaining agreement; provided that members of the militia or national guard and

12 employees of the commission shall be exempt. Nothing in this subsection shall be construed to
13 restrict or amend the terms of any collective bargaining agreements or other contractual terms.

14 SECTION 2. Section 1 shall apply to sick-leave time accrued on or after the effective
15 date of this act.

16 SECTION 3. The personnel administrator shall adopt rules to implement the
17 requirements of this act.