

**HOUSE . . . . . No. 1458**

---

**The Commonwealth of Massachusetts**

PRESENTED BY:

*Chris Walsh*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Iqbal Shahzad, an employee of the Department of Public Health.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Chris Walsh</i>	<i>6th Middlesex</i>	<i>1/17/2017</i>

**HOUSE . . . . . No. 1458**

By Mr. Walsh of Framingham, a petition (accompanied by bill, House, No. 1458) of Chris Walsh for legislation to establish a sick leave bank for Iqbal Shahzad, an employee of the Department of Public Health. Public Service.

[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 4777 OF 2015-2016.]

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninetieth General Court  
(2017-2018)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Iqbal Shahzad, an employee of the Department of Public Health.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of public health, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of public  
2 health shall establish a sick leave bank for Iqbal Shahzad, an employee of the department. Any  
3 employee of the department may voluntarily contribute 1 or more sick, personal or vacation days  
4 to the sick leave bank for use by Iqbal Shahzad. If Iqbal Shahzad terminates employment with  
5 the department or requests to dissolve the sick leave bank, any remaining time in the sick leave  
6 bank shall be transferred to the extended illness leave bank. Sick leave bank days shall not be

- 7 used for absences unrelated to the illness or disability that necessitated the establishment of the
- 8 sick leave bank as determined by the department.