

**HOUSE . . . . . No. 3362**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Nick Collins*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to employment of persons with disabilities on state contracts.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Nick Collins</i>	<i>4th Suffolk</i>
<i>Tackey Chan</i>	<i>2nd Norfolk</i>
<i>Joan B. Lovely</i>	<i>Second Essex</i>
<i>Thomas A. Golden, Jr.</i>	<i>16th Middlesex</i>
<i>Linda Dorcena Forry</i>	<i>First Suffolk</i>

**HOUSE . . . . . No. 3362**

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By Mr. Collins of Boston, a petition (accompanied by bill, House, No. 3362) of Nick Collins and others that ten percent of individuals hired within a state contract be individuals with disabilities. State Administration and Regulatory Oversight.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninetieth General Court  
(2017-2018)**  
\_\_\_\_\_

An Act relative to employment of persons with disabilities on state contracts.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Chapter 7 of the Massachusetts General Laws is hereby amended by placing after Section  
2 38P the following:-

3 "SECTION 38Q. (a) Any contract issued for services in the Commonwealth of  
4 Massachusetts or any political subdivision there-in that receives appropriated funds from the  
5 legislature of the Commonwealth of Massachusetts shall at a minimum employ 10% of  
6 individuals hired within that contract be individuals with disabilities.

7 (b) Such services shall include but not be limited to janitorial and custodial services,  
8 landscaping services, mailroom services, food services, fleet management, manufacturing, trash  
9 removal, document destruction, electronic scanning of documents, and facility management  
10 services including but not limited to HVAC Services, Painting, Emergency Repair Series, and  
11 Snow Removal.

12 (c) For the purposes of this act, an individual with a disability will be defined as;  
13 someone (i) who has a severe physical or mental impairment which seriously limits one or more  
14 functional capacities (such as mobility, communication, self-care, self-direction, interpersonal  
15 skills, work tolerance, or work skills) in terms of an employment outcome; (ii) someone whose  
16 vocational rehabilitation can be expected to require multiple vocational rehabilitation services  
17 over an extended period of time; and (iii) someone who has one or more physical or mental  
18 disabilities resulting from amputation, arthritis, autism, blindness, burn injury, cancer, cerebral  
19 palsy, cystic fibrosis, deafness, head injury, heart disease, hemiplegia, hemophilia, respiratory or  
20 pulmonary dysfunction, mental retardation, mental illness, multiple sclerosis, muscular  
21 dystrophy, musculo-skeletal disorders, neurological disorders (including stroke and epilepsy),  
22 paraplegia, quadriplegia, and other spinal cord conditions, sickle cell anemia, specific learning  
23 disability, end-stage renal disease, or another disability or combination of disabilities determined  
24 on the basis of an assessment for determining eligibility and vocational rehabilitation to cause  
25 comparable substantial functional limitation."