

HOUSE No. 3502

The Commonwealth of Massachusetts

PRESENTED BY:

Thomas A. Golden, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to flexible spending accounts.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Thomas A. Golden, Jr.</i>	<i>16th Middlesex</i>
<i>Rady Mom</i>	<i>18th Middlesex</i>
<i>Patricia A. Haddad</i>	<i>5th Bristol</i>
<i>Daniel J. Hunt</i>	<i>13th Suffolk</i>
<i>Daniel Cahill</i>	<i>10th Essex</i>
<i>Colleen M. Garry</i>	<i>36th Middlesex</i>
<i>Denise Provost</i>	<i>27th Middlesex</i>
<i>Carole A. Fiola</i>	<i>6th Bristol</i>
<i>Thomas M. Stanley</i>	<i>9th Middlesex</i>
<i>David M. Rogers</i>	<i>24th Middlesex</i>
<i>Barbara A. L'Italien</i>	<i>Second Essex and Middlesex</i>
<i>Ruth B. Balsler</i>	<i>12th Middlesex</i>
<i>David M. Nangle</i>	<i>17th Middlesex</i>

HOUSE No. 3502

By Mr. Golden of Lowell, a petition (accompanied by bill, House, No. 3502) of Thomas A. Golden, Jr., and others relative to notification of changes to flexible spending accounts. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninetieth General Court
(2017-2018)**

An Act relative to flexible spending accounts.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 149 of the General Laws is hereby amended by adding the following section:-

2 Section 192. For purposes of this section, “health care flexible spending account” shall
3 mean a federally-recognized tax-exempt health benefit program that allows an employee to set
4 aside a portion of earnings to pay for qualified expenses as established in an employer’s benefit
5 plan.

6 Any employer that offers health care flexible spending accounts to their employees shall
7 provide personal notification to each employee, by certified mail, of any changes to their flexible
8 spending account or the policies governing such flexible spending accounts, in addition to any
9 electronic or other notification that the employer may provide, prior to any such change taking
10 effect.