

**HOUSE . . . . . No. 3502**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Thomas A. Golden, Jr.***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to flexible spending accounts.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Thomas A. Golden, Jr.</i>	<i>16th Middlesex</i>	<i>1/19/2017</i>
<i>Rady Mom</i>	<i>18th Middlesex</i>	
<i>Patricia A. Haddad</i>	<i>5th Bristol</i>	<i>3/29/2017</i>
<i>Daniel J. Hunt</i>	<i>13th Suffolk</i>	<i>3/29/2017</i>
<i>Daniel Cahill</i>	<i>10th Essex</i>	
<i>Colleen M. Garry</i>	<i>36th Middlesex</i>	
<i>Denise Provost</i>	<i>27th Middlesex</i>	
<i>Carole A. Fiola</i>	<i>6th Bristol</i>	<i>3/30/2017</i>
<i>Thomas M. Stanley</i>	<i>9th Middlesex</i>	
<i>David M. Rogers</i>	<i>24th Middlesex</i>	
<i>Barbara A. L'Italien</i>	<i>Second Essex and Middlesex</i>	<i>3/30/2017</i>
<i>Ruth B. Balsler</i>	<i>12th Middlesex</i>	
<i>David M. Nangle</i>	<i>17th Middlesex</i>	

**HOUSE . . . . . No. 3502**

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By Mr. Golden of Lowell, a petition (accompanied by bill, House, No. 3502) of Thomas A. Golden, Jr., and others relative to notification of changes to flexible spending accounts. Labor and Workforce Development.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninetieth General Court  
(2017-2018)**  
\_\_\_\_\_

An Act relative to flexible spending accounts.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Chapter 149 of the General Laws is hereby amended by adding the following section:-

2 Section 192. For purposes of this section, “health care flexible spending account” shall  
3 mean a federally-recognized tax-exempt health benefit program that allows an employee to set  
4 aside a portion of earnings to pay for qualified expenses as established in an employer’s benefit  
5 plan.

6 Any employer that offers health care flexible spending accounts to their employees shall  
7 provide personal notification to each employee, by certified mail, of any changes to their flexible  
8 spending account or the policies governing such flexible spending accounts, in addition to any  
9 electronic or other notification that the employer may provide, prior to any such change taking  
10 effect.