

HOUSE No. 3612

The Commonwealth of Massachusetts

PRESENTED BY:

Dylan Fernandes

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act requiring implicit bias training for law enforcement officers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Dylan Fernandes</i>	<i>Barnstable, Dukes and Nantucket</i>
<i>Solomon Goldstein-Rose</i>	<i>3rd Hampshire</i>
<i>James B. Eldridge</i>	<i>Middlesex and Worcester</i>
<i>Kay Khan</i>	<i>11th Middlesex</i>
<i>Elizabeth A. Malia</i>	<i>11th Suffolk</i>
<i>Aaron Vega</i>	<i>5th Hampden</i>
<i>Juana B. Matias</i>	<i>16th Essex</i>
<i>Mike Connolly</i>	<i>26th Middlesex</i>
<i>Julian Cyr</i>	<i>Cape and Islands</i>
<i>Mary S. Keefe</i>	<i>15th Worcester</i>
<i>Natalie Higgins</i>	<i>4th Worcester</i>
<i>David M. Rogers</i>	<i>24th Middlesex</i>
<i>Denise Provost</i>	<i>27th Middlesex</i>
<i>Jay D. Livingstone</i>	<i>8th Suffolk</i>

HOUSE No. 3612

By Mr. Fernandes of Falmouth, a petition (accompanied by bill, House, No. 3612) of Dylan Fernandes and others that the Municipal Police Training Committee be authorized to develop a fair and impartial policing course. Public Safety and Homeland Security.

The Commonwealth of Massachusetts

**In the One Hundred and Ninetieth General Court
(2017-2018)**

An Act requiring implicit bias training for law enforcement officers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 41 of the General Laws is hereby amended by inserting after section 96B the
2 following section:-

3 Section 96C. The municipal police training committee, hereinafter the committee, shall
4 develop an in-person, fair and impartial policing course, based off of the similar, existing course
5 material on fair and impartial policing developed by the committee. The committee shall
6 establish the Massachusetts Policy and Procedures for Implicit Bias Training, which shall set
7 forth training requirements and establish minimum standards that law enforcement agencies
8 throughout the commonwealth shall implement in their practices and training of law enforcement
9 officers.

10 Every police officer employed on a full-time basis in the police department of any city or
11 town, the Massachusetts State Police department, the Massachusetts Environmental Police
12 department, or the University of Massachusetts police department shall attend a 3 hour, in-person

13 professional development and training course on fair and impartial policing developed by the
14 committee, at least once in every 3 year period of employment. Upon completion, participating
15 officers shall receive certificates of completion that they shall submit to the committee.

16 The course shall be incorporated into the committee's basic recruit officer training
17 curriculum. Every recruit officer in a police academy in the commonwealth shall, prior to
18 completing their police academy training, complete a 3 hour, in-person professional development
19 and training course on fair and impartial policing developed by the committee.

20 The committee shall promulgate rules and regulations necessary to carry out this section,
21 and shall begin offering and requiring fair and impartial policing courses as required by this
22 section in their 2018 training year.