The Commonwealth of Massachusetts

PRESENTED BY:

Dylan Fernandes

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act requiring implicit bias training for law enforcement officers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Dylan Fernandes	Barnstable, Dukes and Nantucket	1/19/2017
Solomon Goldstein-Rose	3rd Hampshire	
James B. Eldridge	Middlesex and Worcester	
Kay Khan	11th Middlesex	
Elizabeth A. Malia	11th Suffolk	2/3/2017
Aaron Vega	5th Hampden	3/28/2017
Juana B. Matias	16th Essex	2/3/2017
Mike Connolly	26th Middlesex	
Julian Cyr	Cape and Islands	
Mary S. Keefe	15th Worcester	
Natalie Higgins	4th Worcester	
David M. Rogers	24th Middlesex	
Denise Provost	27th Middlesex	
Jay D. Livingstone	8th Suffolk	

HOUSE No. 3612

By Mr. Fernandes of Falmouth, a petition (accompanied by bill, House, No. 3612) of Dylan Fernandes and others that the Municipal Police Training Committee be authorized to develop a fair and impartial policing course. Public Safety and Homeland Security.

The Commonwealth of Alassachusetts

In the One Hundred and Ninetieth General Court (2017-2018)

An Act requiring implicit bias training for law enforcement officers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 Chapter 41 of the General Laws is hereby amended by inserting after section 96B the 2 following section:-
- 3 Section 96C. The municipal police training committee, hereinafter the committee, shall
- 4 develop an in-person, fair and impartial policing course, based off of the similar, existing course
- 5 material on fair and impartial policing developed by the committee. The committee shall
- 6 establish the Massachusetts Policy and Procedures for Implicit Bias Training, which shall set
- 7 forth training requirements and establish minimum standards that law enforcement agencies
- 8 throughout the commonwealth shall implement in their practices and training of law enforcement
- 9 officers.
- Every police officer employed on a full-time basis in the police department of any city or
- town, the Massachusetts State Police department, the Massachusetts Environmental Police
- department, or the University of Massachusetts police department shall attend a 3 hour, in-person

professional development and training course on fair and impartial policing developed by the committee, at least once in every 3 year period of employment. Upon completion, participating officers shall receive certificates of completion that they shall submit to the committee.

The course shall be incorporated into the committee's basic recruit officer training curriculum. Every recruit officer in a police academy in the commonwealth shall, prior to completing their police academy training, complete a 3 hour, in-person professional development and training course on fair and impartial policing developed by the committee.

The committee shall promulgate rules and regulations necessary to carry out this section, and shall begin offering and requiring fair and impartial policing courses as required by this section in their 2018 training year.