

**HOUSE . . . . . No. 3651**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*James M. Kelcourse*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Pamela Dube, an employee of the Department of Developmental Services.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>James M. Kelcourse</i>	<i>1st Essex</i>	<i>3/28/2017</i>
<i>Kathleen O'Connor Ives</i>	<i>First Essex</i>	<i>3/30/2017</i>

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By Mr. Kelcourse of Amesbury, a petition (subject to Joint Rule 12) of James M. Kelcourse and Kathleen O'Connor Ives for legislation to establish a sick leave bank for Pamela Dube, an employee of the Department of Developmental Disabilities. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninetieth General Court  
(2017-2018)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Pamela Dube, an employee of the Department of Developmental Services.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Department of Developmental Disabilities, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Notwithstanding any general or special law to the contrary, the Department  
2 of Developmental Disabilities shall establish a sick leave bank for Pamela Dube, an employee of  
3 the Department of Developmental Disabilities. Any employee of the Department of  
4 Developmental Disabilities may voluntarily contribute 1 or more sick, personal or vacation days  
5 to the sick leave bank for use by Pamela Dube. If Pamela Dube terminates employment with the  
6 Department of Developmental Disabilities or requests to dissolve the sick leave bank, any  
7 remaining time in the sick leave bank shall be transferred to the Department of Developmental  
8 Disabilities paid leave bank. Sick leave bank days shall not be used for absences unrelated to the

9 illness or disability that necessitated the establishment of the sick leave bank as determined by  
10 the Department of Developmental Disabilities.