

**HOUSE . . . . . No. 3675**

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**The Commonwealth of Massachusetts**



CHARLES D. BAKER  
GOVERNOR

OFFICE OF THE GOVERNOR  
**COMMONWEALTH OF MASSACHUSETTS**  
24 BEACON STREET · BOSTON, MA 02133

KARYN POLITO  
LIEUTENANT GOVERNOR

May 9, 2017

To the Honorable Senate and House of Representatives,

Pursuant to Article LVI, as amended by Article XC, Section 3 of the Amendments to the Constitution of the Commonwealth of Massachusetts, I am returning to you for amendment House Bill No. 3450, "An Act Establishing a Sick Leave Bank for Marie Visco, an Employee of the Department of Public Health."

Sick leave banks are established to provide much needed relief to state employees who have exhausted all leave time due to serious medical challenges. Sick leave banks are funded by those employees' generous colleagues, who contribute their own vacation, sick and/or personal time. In this case, we have learned that Ms. Visco is a member of the Extended Illness Leave Bank and is eligible for nearly two-thirds of the maximum withdrawal of 120 days. Accordingly, she does not have an immediate need for a sick leave bank.

I, therefore, recommend that House Bill No. 3450 be amended by inserting after the end of the second sentence, the following sentence:-

"Upon exhaustion of all other available leave time including personal days, vacation days, sick time and any time available pursuant to the extended illness leave bank established by section 4P of chapter 7 of the General Laws, Ms. Visco shall be permitted to use any time credited to the sick leave bank established by this act."

Thank you for your consideration.

Respectfully submitted,

Charles D. Baker,  
*Governor*