

**HOUSE . . . . . No. 3989**

---

**The Commonwealth of Massachusetts**

PRESENTED BY:

***James R. Miceli***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Gary Erskine, an employee of the Department of Public Health.

PETITION OF:

NAME:

*James R. Miceli*

DISTRICT/ADDRESS:

*19th Middlesex*

**HOUSE . . . . . No. 3989**

---

By Mr. Miceli of Wilmington, a petition (subject to Joint Rule 12) of James R. Miceli for legislation to establish a sick leave bank for Gary Erskine, an employee of the Department of Public Health. Public Service.

---

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninetieth General Court  
(2017-2018)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Gary Erskine, an employee of the Department of Public Health.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Department of Public Health, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the Department of Public  
2 Health shall establish a sick leave bank for Gary Erskine, an employee of the Tewksbury  
3 Hospital in the Department of Public Health. Any employee of the Department of Public Health  
4 may voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank for  
5 use by Gary Erskine. If Gary Erskine terminates employment with the Department of Public  
6 Health or requests to dissolve the sick leave bank, any remaining time in the sick leave bank  
7 shall be transferred to the Department of Public Health paid leave bank. Sick leave bank days  
8 shall not be used for absences unrelated to the illness or disability that necessitated the  
9 establishment of the sick leave bank as determined by the Department of Public Health.