

**HOUSE . . . . . No. 4107**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Timothy R. Whelan***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act To Establish an Early Retirement Incentive Program for Barnstable County.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Timothy R. Whelan</i>	<i>1st Barnstable</i>
<i>William L. Crocker, Jr.</i>	<i>2nd Barnstable</i>
<i>Randy Hunt</i>	<i>5th Barnstable</i>
<i>Viriato M. deMacedo</i>	<i>Plymouth and Barnstable</i>
<i>Sarah K. Peake</i>	<i>4th Barnstable</i>
<i>Julian Cyr</i>	<i>Cape and Islands</i>
<i>David T. Vieira</i>	<i>3rd Barnstable</i>

**HOUSE . . . . . No. 4107**

By Mr. Whelan of Brewster, a petition (subject to Joint Rules 12 and 7A) of Timothy R. Whelan and others for legislation to establish an early retirement incentive program for Barnstable County. Public Service.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninetieth General Court  
(2017-2018)**

An Act To Establish an Early Retirement Incentive Program for Barnstable County.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 1. Notwithstanding subsection (g) of section 66 of chapter 188 of the Acts of  
2 2010 to the contrary, the County Commissioners of the County of Barnstable may establish and  
3 implement an early retirement incentive program for county employees as otherwise provided in  
4 section 66 of said chapter 188 and subject to the following provisions:

5 (i) The County Administrator shall submit a plan to the public employee administration  
6 commission for approval within two (2) months after the effective date of this act;

7 (ii) Once the plan has been approved, the County Administrator shall submit a plan to the  
8 Board of County Commissioners for acceptance no later than the next meeting of the Board of  
9 County Commissioners at which the plan can be practically submitted;

10 (iii) Within one month after the plan has been accepted by the Board of County  
11 Commissioners, the County Administrator shall publish and make the approved plan available to  
12 the employees;

13           (iv)The County Administrator shall require employees to participate within two (2)  
14 months of the plan's publication;

15           (v) The County Administrator shall determine which employees shall be allowed to  
16 participate in the program and shall notify those employees within one (1) month of the  
17 application deadline; and

18           (vi) The County Administrator shall require that participating employees shall retire  
19 within two (2) months of notification of acceptance.

20           Section 2. This act shall take effect upon its passage.