

**HOUSE . . . . . No. 4403**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***John W. Scibak***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Bethany Ryan, an employee of the Hampshire County Sheriff's Department.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>John W. Scibak</i>	<i>2nd Hampshire</i>	<i>2/14/2018</i>

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By Mr. Scibak of South Hadley, a petition (subject to Joint Rule 12) of John W. Scibak for legislation to establish a sick leave bank for Bethany Ryan, an employee of the Hampshire County Sheriff’s Department. Public Service.

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**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninetieth General Court  
(2017-2018)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Bethany Ryan, an employee of the Hampshire County Sheriff’s Department.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Hampshire County Sheriff’s Department., therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the Hampshire County  
2 Sheriff’s Department shall establish a sick leave bank for Bethany Ryan, an employee of the  
3 department. Any employee of the department may voluntarily contribute 1 or more sick, personal  
4 or vacation days to the sick leave bank for use by Bethany Ryan. If Bethany Ryan terminates  
5 employment with the department or requests to dissolve the sick leave bank, any remaining time  
6 in the sick leave bank shall be transferred to the extended illness leave bank. Sick leave bank  
7 days shall not be used for absences unrelated to the illness or disability that necessitated the  
8 establishment of the sick leave bank as determined by the department.