HOUSE . . . . . No. 4729

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES, July 12, 2018.

The committee on Labor and Workforce Development, to whom were referred the petition (accompanied by bill, House, No. 1001) of Tackey Chan and Raymond McGrath relative to binding arbitration for public employee collective bargaining proceedings; the petition (accompanied by bill, House, No. 1002) of Tackey Chan and others for legislation to include offsite fabrication work for qualified projects under the prevailing wage laws of the Commonwealth; the petition (accompanied by bill, House, No. 1004) of Shawn Dooley relative to the payment of wages to terminated employees; the petition (accompanied by bill, House, No. 1008) of Colleen M. Garry relative to child labor laws; the petition (accompanied by bill, House, No. 1009) of Colleen M. Garry for legislation to further define the term "negatively affect" as relates to personnel records; the petition (accompanied by bill, House, No. 1010) of Colleen M. Garry relative to the definition of "part-time" worker; the petition (accompanied by bill, House, No. 1011) of Carlos Gonzalez and others for legislation to dedicate a portion of certain grants to promote community on-the-job training for youths; the petition (accompanied by bill, House, No. 1016) of Bradley H. Jones, Jr., and others relative to unemployment insurance benefits for seasonal businesses; the petition (accompanied by bill, House, No. 1017) of Bradley H. Jones, Jr., and others that employees injured due to willful misconduct be prohibited from receiving any portion of compensation benefits; the petition

(accompanied by bill, House, No. 1018) of Bradley H. Jones, Jr., and others relative to independent contractors; the petition (accompanied by bill, House, No. 1019) of Bradley H. Jones, Jr., and others relative to the definition of an employee under the labor laws for certain persons performing services; the petition (accompanied by bill, House, No. 1020) of Bradley H. Jones, Jr., and others relative to work requirements for public assistance recipients; the petition (accompanied by bill, House, No. 1022) of Kevin J. Kuros and others for legislation to waive the initial organization and annual filing fees for certain businesses; the petition (accompanied by bill, House, No. 1024) of Marc T. Lombardo and others relative to increasing the penalties for employers who employ any alien who is a student or visitor or who has not been admitted to the United States; the petition (accompanied by bill, House, No. 1027) of Paul W. Mark and Carlos Gonzalez that the Workers' Compensation Advisory Council be directed to conduct a study of the need for a new insurance classification for repairing and reinforcing steel on existing bridges; the petition (accompanied by bill, House, No. 1028) of Paul McMurtry that increases in health care provider rates shall not adversely affect employers' workers' compensation insurance rates and premiums; the petition (accompanied by bill, House, No. 1029) of Paul McMurtry relative to unemployment contribution rates assigned to employers; the petition (accompanied by bill, House, No. 1030) of Paul McMurtry and others that the Director of the Department of Unemployment Assistance redesign the DUA QUEST online service revenue system for employers and third party agents; the petition (accompanied by bill, House, No. 1031) of Paul McMurtry and Chris Walsh relative to workers' compensation rates; the petition (accompanied by bill, House, No. 1032) of James R. Miceli and others relative to the confidentiality of communications or information of labor organizations; the petition (accompanied by bill, House, No. 1034) of Leonard Mirra and others relative to setting the prevailing wage rates; the petition (accompanied by bill, House, No. 1036) of Shaunna L. O'Connell and others relative to the definitions of and profile of independent contractors; the petition (accompanied by bill, House, No. 1039) of Jeffrey N. Roy and Paul McMurtry relative to the independent contractor statute; the petition (accompanied by bill, House, No. 1041) of RoseLee Vincent relative to compensation of certain employees on holidays; the petition (accompanied by bill, House, No. 1045) of Jonathan D. Zlotnik and Solomon Goldstein-Rose relative to employment discrimination; the petition (accompanied by bill, House, No. 1046) of Jonathan D. Zlotnik relative to employee reference liability; the petition (accompanied by bill, House, No. 1048) of Jonathan D. Zlotnik relative to the payment of wages; the petition (accompanied by bill, House, No. 1049) of Jonathan D. Zlotnik relative to personnel record notifications; the petition (accompanied by bill, House, No. 2368) of Ann-Margaret Ferrante and others relative to retail worker status in stores transferring ownership; the joint petition (accompanied by

bill, House, No. 2374) of Sarah K. Peake and Julian Cyr (by vote of the town) that the town of Chatham be exempt from complying with certain labor law requirements; the joint petition (accompanied by bill, House, No. 2375) of Sarah K. Peake and Julian Cyr (by vote of the town) that the restoration of the Old Firehouse in the town of Orleans be exempt from certain provisions of the prevailing wage laws; the petition (accompanied by bill, House, No. 3138) of Michael S. Day and others that the Executive Office for Administration and Finance be authorized to establish the youth employment subsidy fund; the petition (accompanied by bill, House, No. 3144) of Sean Garballey, Jack Lewis and Jonathan Hecht relative to the scheduling of certain workers in fast food restaurants, retail stores, and hotels that individually or though franchisor or franchisee relationships employ more than seventy-five people; the petition (accompanied by bill, House, No. 3148) of Daniel J. Hunt for legislation to require certain notices prior to plant closings or layoffs; the petition (accompanied by bill, House, No. 3155) of Joseph D. McKenna and others for legislation to further regulate earned sick time; the petition (accompanied by bill, House, No. 3459) of Aaron Vega and Donald F. Humason, Jr. (with the approval of the mayor and city council) relative to prevailing wages in the city of Holyoke; the petition (accompanied by bill, House, No. 3592) of Peter J. Durant and others for legislation to limit executive salaries of state-funded nonprofit organizations and public charities; the petition (accompanied by bill, House, No. 3771) of Jennifer E. Benson (by vote of the town) that the town of Harvard be exempt from certain labor law requirements; and the petition (accompanied by bill, House, No. 3893) of Chris Walsh and others relative to the calculation of fines by the Department of Industrial Accidents upon issuance of stop work orders upon certain businesses, reports recommending the accompanying Order (House, No. 4729) ought to be adopted.

For the committee,

PAUL BRODEUR

HOUSE . . . . . No. 4729

The Commonwealth of Massachusetts

House of Representatives, July 12, 2018

Ordered, That the committee on Labor and Workforce Development be authorized to sit during a recess of the General Court to make an investigation and study of House documents numbered 1001, 1002, 1004, 1008, 1009, 1010, 1011, 1016, 1017, 1018, 1019, 1020, 1022, 1024, 1027, 1028, 1029, 1030, 1031, 1032, 1034, 1036, 1039, 1041, 1045, 1046, 1048, 1049, 2368, 2374, 2375, 3138, 3144, 3148, 3155, 3459, 3592, 3771 and 3893, relative to labor and workforce development.

Said committee shall report to the General Court the results of its investigation and study and its recommendations, if any, together with drafts of legislation necessary to carry such recommendations into effect, by filing the same with the Clerk of the House of Representatives on or before December 31, 2018.