

**HOUSE . . . . . No. 4919**

---

**The Commonwealth of Massachusetts**

PRESENTED BY:

***Robert M. Koczera and Mark C. Montigny***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Susan Fermino, an employee of the Department of Mental Health.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Robert M. Koczera</i>	<i>11th Bristol</i>
<i>Mark C. Montigny</i>	<i>Second Bristol and Plymouth</i>

**HOUSE . . . . . No. 4919**

By Representative Koczera of New Bedford and Senator Montigny, a joint petition (subject to Joint Rule 12) of Robert M. Koczera and Mark C. Montigny for legislation to establish a sick leave bank for Susan Fermino, an employee of the Department of Mental Health. Public Service.

**The Commonwealth of Massachusetts**

In the One Hundred and Ninetieth General Court  
(2017-2018)

An Act establishing a sick leave bank for Susan Fermino, an employee of the Department of Mental Health.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of mental health, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Notwithstanding any general or special law to the contrary, the department of mental  
2 health shall establish a sick leave bank for Susan Fermino, an employee of the department. Any  
3 employee of the department may voluntarily contribute 1 or more sick, personal or vacation days  
4 to the sick leave bank for use by Susan Fermino. If Susan Fermino terminates employment with  
5 the department or requests to dissolve the sick leave bank, any remaining time in the sick leave  
6 bank shall be transferred to the extended illness leave bank. Sick leave bank days shall not be  
7 used for absences unrelated to the illness or disability that necessitated the establishment of the  
8 sick leave bank as determined by the department.