

**SENATE . . . . . No. 1012**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Ryan C. Fattman*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act encouraging integrity in hiring.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>Ryan C. Fattman</i>	<i>Worcester and Norfolk</i>	
<i>James R. Miceli</i>	<i>19th Middlesex</i>	<i>1/30/2017</i>
<i>Richard J. Ross</i>	<i>Norfolk, Bristol and Middlesex</i>	<i>1/30/2017</i>
<i>Jonathan D. Zlotnik</i>	<i>2nd Worcester</i>	<i>2/3/2017</i>
<i>Bruce E. Tarr</i>	<i>First Essex and Middlesex</i>	<i>2/14/2017</i>

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By Mr. Fattman, a petition (accompanied by bill, Senate, No. 1012) of Ryan C. Fattman, James R. Miceli, Richard J. Ross, Jonathan D. Zlotnik and others for legislation relative to the penalty for employers who knowingly falsify employment or citizenship documents. Labor and Workforce Development.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE SENATE, NO. 818 OF 2015-2016.]

**The Commonwealth of Massachusetts**

—————  
**In the One Hundred and Ninetieth General Court  
(2017-2018)**  
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An Act encouraging integrity in hiring.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Chapter 149 of the General Laws is hereby amended by inserting after section 19C the  
2 following section:-

3 Section 19D. It shall be unlawful for an employer to knowingly falsify employment or  
4 citizenship documents of any alien in the commonwealth. Any employer who violates this  
5 section shall be punished by a fine of not more than \$1,000 or by imprisonment in jail for not  
6 more than 30 days, or both. If the employer has been previously convicted by a court of the  
7 commonwealth or any other jurisdiction of a like offense preceding the date of the commission  
8 of the offense for which the employer is convicted, the employer shall be punished by a fine of  
9 not less than \$1,000 nor more than \$2,500 or by imprisonment in jail for not more than 3 months,

10 or both. If the employer has been previously convicted by a court of the commonwealth or any  
11 other jurisdiction of a like offense two times preceding the date of the commission of the offense  
12 for which the employer is convicted, the employer shall be punished by a fine of not less than  
13 \$2,500 nor more than \$5,000 and by imprisonment in jail for not less than 6 months, or both.