

# SENATE . . . . . No. 20

---

## The Commonwealth of Massachusetts

In the One Hundred and Eighty-Ninth General Court  
(2015-2016)

SENATE, February 10, 2017

The temporary committee on Ways and Means to whom was referred the petition (accompanied by bill, Senate, No. 17) of Jennifer L. Flanagan for legislation to establish a sick leave bank for Lisa Eppy, an employee of the Department of Children and Families,- reports the accompanying bill (Senate, No. 20).

For the committee,  
Karen E. Spilka

# SENATE . . . . . No. 20

---

## The Commonwealth of Massachusetts

In the One Hundred and Ninetieth General Court  
(2017-2018)

An Act establishing a sick leave bank for Lisa Eppy, an employee of the Department of Children and Families.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of children and families, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of children  
2 and families shall establish a sick leave bank for Lisa Eppy, an employee of the department. Any  
3 employee of the department may voluntarily contribute 1 or more sick, personal or vacation days  
4 to the sick leave bank for use by Lisa Eppy to care for her child. If Lisa Eppy terminates  
5 employment with the department or requests to dissolve the sick leave bank, any remaining time  
6 in the sick leave bank shall be transferred to the extended illness leave bank. Sick leave bank  
7 days shall not be used for absences unrelated to the illness or disability that necessitated the  
8 establishment of the sick leave bank as determined by the department.