

# SENATE . . . . . No. 2490

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## The Commonwealth of Massachusetts

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SENATE, Thursday, April 26, 2018

The committee on Labor and Workforce Development, to whom was referred the petitions (accompanied by bill, Senate, No. 986) of Michael J. Barrett, Kay Khan, James B. Eldridge, Kenneth I. Gordon and other members of the General Court for legislation to protect the long-term unemployed from discrimination; (accompanied by bill, Senate, No. 987) of Michael D. Brady, Michelle M. DuBois and Sal N. DiDomenico for legislation to clarify the Prevailing Wage Law; (accompanied by bill, Senate, No. 990) of Sonia Chang-Diaz, Jose F. Tosado, Kay Khan and Sal N. DiDomenico for legislation to provide bereavement leave to employees in Massachusetts; (accompanied by bill, Senate, No. 992) of Cynthia S. Creem, Mathew Muratore, Thomas J. Calter and F. Jay Barrows for legislation relative to municipal unemployment insurance reform; (accompanied by bill, Senate, No. 994) of Viriato M. deMacedo, Mathew Muratore and Donald F. Humason, Jr. for legislation relative to unemployment insurance; (accompanied by bill, Senate, No. 995) of Viriato M. deMacedo, Thomas J. Calter and Donald F. Humason, Jr. for legislation to provide treble damages to employees for employer violations of certain labor laws; (accompanied by bill, Senate, No. 996) of Viriato M. deMacedo and Donald F. Humason, Jr. for legislation relative to the payment of wages; (accompanied by bill, Senate, No. 1000) of Kenneth J. Donnelly for legislation to establish fair scheduling practices for employees in the Commonwealth; (accompanied by bill, Senate, No. 1009) of Eileen M. Donoghue, Jennifer L. Flanagan, Sheila C. Harrington and Bruce E. Tarr for legislation to provide a safe harbor for self-employed individuals; (accompanied by bill, Senate, No. 1012) of Ryan C. Fattman, James R. Miceli, Richard J. Ross, Jonathan D. Zlotnik and others for legislation relative to the penalty for employers who knowingly falsify employment or citizenship documents; (accompanied by bill, Senate, No. 1014) of Anne M. Gobi, Shawn Dooley, Todd M. Smola, Colleen M. Garry and other members of the General Court for legislation to prohibit disciplinary actions by employers on employees serving as volunteer emergency responders; (accompanied by bill, Senate, No. 1015) of Donald F. Humason, Jr. for legislation relative to independent contractors; (accompanied by bill, Senate, No. 1016) of Donald F. Humason, Jr. for legislation to clarify the earned sick time; (accompanied by bill, Senate, No. 1018) of Archie Manning for legislation relative to electrical panels and workplace safety; (accompanied by bill, Senate, No. 1021) of Vincent

Lawrence Dixon for legislation for a Bridge Employment Training Program (BET); (accompanied by bill, Senate, No. 1024) of Joan B. Lovely and Bruce E. Tarr for legislation relative to the status of newspaper delivery persons; (accompanied by bill, Senate, No. 1032) of Patrick M. O'Connor, Richard J. Ross, Sheila C. Harrington, Donald F. Humason, Jr. and other members of the General Court for legislation relative to the documentation of contracted workers; (accompanied by bill, Senate, No. 1034) of Marc R. Pacheco and Michael D. Brady for legislation relative to a prevailing wage for trash and recycling collectors, moving contractors, and motor bus pupil transporters; (accompanied by bill, Senate, No. 1039) of Marc R. Pacheco and Michael D. Brady for legislation relative to consumers and workers; (accompanied by bill, Senate, No. 1043) of Michael J. Rodrigues for legislation to enhance employment opportunities; (accompanied by bill, Senate, No. 1044) of Richard J. Ross and Bruce E. Tarr for legislation relative to employee records; (accompanied by bill, Senate, No. 1049) of Bruce E. Tarr for legislation to provide a safe harbor for contractors of services; (accompanied by bill, Senate, No. 1050) of Bruce E. Tarr for legislation to recognize the independence of franchise operators; (accompanied by bill, Senate, No. 1051) of Bruce E. Tarr for legislation to promote employer sponsorship of health care; (accompanied by bill, Senate, No. 1052) of Bruce E. Tarr for legislation relative to snow removal service liability limitation; (accompanied by bill, Senate, No. 1055) of James E. Timilty for legislation relative to equity in the workplace; (accompanied by bill, Senate, No. 1056) of James E. Timilty, Kenneth J. Donnelly and Marjorie C. Decker for legislation to provide for the retention of retail workers; (accompanied by bill, Senate, No. 1057) of Walter F. Timilty for legislation relative to consumers and workers; (accompanied by bill, Senate, No. 2208) (subject to Joint Rule 12) of Patrick M. O'Connor for legislation relative to the scheduling of employees; and (accompanied by bill, Senate, No. 2268) (subject to Joint Rule 12) of Julian Cyr, William Driscoll, Chris Walsh and Dylan Fernandes for legislation relative to compliance with the fair minimum wage, reports the accompanying Order (Senate, No. 2490).

For the committee,  
Jason M. Lewis

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In the One Hundred and Ninetieth General Court  
(2017-2018)  
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1            *Ordered, That* the committee on Labor and Workforce Development be authorized and  
2 directed to make an investigation and study of certain current Senate documents numbered 986,  
3 987, 990, 992, 994, 995, 996, 1000, 1009, 1012, 1014, 1015, 1016, 1018, 1021, 1024, 1032,  
4 1034, 1039, 1043, 1044, 1049, 1050, 1051, 1052, 1055, 1056, 1057, 2208 and 2268 relative to  
5 labor and workforce development.