



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE
HUMAN RESOURCES DIVISION
ONE ASHBURTON PLACE, BOSTON, MA 02108

CHARLES D. BAKER
Governor

KARYN E. POLITO
Lieutenant Governor

MICHAEL J. HEFFERNAN
Secretary

RONALD J. ARIGO
Chief Human Resources Officer

July 27, 2018

William F. Welch
Clerk of the Senate
24 Beacon Street
Room 335 - State House
Boston, MA 02133

Dear Mr. Welch:

In accordance with the provisions of Sections 61A of Chapter 31 and Section 5 (3)(e) of Chapter 32 of the Massachusetts General Laws, I am submitting regulations for the "Initial Hire Medical and Physical Fitness Standards Tests of Municipal Public Safety Personnel." The Human Resources Division has adopted the "Initial Medical Standards for Municipal Fire Fighters" to be consistent with the standards found in the 2018 version of the National Fire Protection Association's Standard 1582 on Comprehensive Occupational Medical Program for Fire Departments. The medical and physical fitness standards are designed as pre-employment evaluations for police officers and firefighters. In the 156 communities subject to this law, police officers and firefighters appointed after November 1, 1996 must meet the Human Resources Division's medical standards before they begin employment.

The police officer and firefighter medical standards incorporate findings from medical professionals who have conducted considerable research into the areas of job and task functionality and the way in which an individual's medical and physical condition aligns with his or her specific job tasks.

In accordance with Section 61A of MGL Chapter 31, as the Clerk of the House, please refer these proposed amendments to the appropriate standing committees of the House of Representatives. I look forward to any commentary or recommendations that the committees may offer.

If you have any questions or need additional information, please contact John Marra, General Counsel, at john.m.marra@mass.gov or Regina Caggiano, Director Civil Service, at regina.caggiano@mass.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "Ron Arigo".

Ron Arigo
Chief Human Resources Officer

Enclosures 1