

HOUSE No. 1591

The Commonwealth of Massachusetts

PRESENTED BY:

Bruce J. Ayers, (BY REQUEST)

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act amending MGL Chapter 54 of the Acts of 2017, the Pregnant Workers Fairness Act, to include protections in hiring processes for individuals who suffer a miscarriage.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Arlyn Singletary</i>	<i>60 Bates Ave Apt 1, Quincy, MA 02169</i>	<i>1/14/2019</i>

HOUSE No. 1591

By Mr. Ayers of Quincy (by request), a petition (accompanied by bill, House, No. 1591) of Arlyn Singletary relative to protections in hiring processes for individuals who suffer miscarriages. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-First General Court
(2019-2020)**

An Act amending MGL Chapter 54 of the Acts of 2017, the Pregnant Workers Fairness Act, to include protections in hiring processes for individuals who suffer a miscarriage.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 2 of Chapter 54 of the General Laws, as appearing in the Official
2 Acts of 2017, shall hereby be amended by inserting the following immediately following item
3 (v): “(vi) deny an employment opportunity to an employee if the denial is based on a condition
4 related to the person’s pregnancy, including, but not limited to, a miscarriage”