

**HOUSE . . . . . No. 1681**

**The Commonwealth of Massachusetts**

PRESENTED BY:

***David M. Rogers***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to ensure minimum wage and paid family and medical leave benefits for municipal employees.

PETITION OF:

| NAME:                              | DISTRICT/ADDRESS:       |
|------------------------------------|-------------------------|
| <i>David M. Rogers</i>             | <i>24th Middlesex</i>   |
| <i>Natalie M. Higgins</i>          | <i>4th Worcester</i>    |
| <i>Tricia Farley-Bouvier</i>       | <i>3rd Berkshire</i>    |
| <i>Sean Garballey</i>              | <i>23rd Middlesex</i>   |
| <i>Mike Connolly</i>               | <i>26th Middlesex</i>   |
| <i>Steven Ultrino</i>              | <i>33rd Middlesex</i>   |
| <i>Carmine Lawrence Gentile</i>    | <i>13th Middlesex</i>   |
| <i>Mindy Domb</i>                  | <i>3rd Hampshire</i>    |
| <i>Rady Mom</i>                    | <i>18th Middlesex</i>   |
| <i>Patricia D. Jehlen</i>          | <i>Second Middlesex</i> |
| <i>Christina A. Minicucci</i>      | <i>14th Essex</i>       |
| <i>Daniel R. Cullinane</i>         | <i>12th Suffolk</i>     |
| <i>Marjorie C. Decker</i>          | <i>25th Middlesex</i>   |
| <i>Denise C. Garlick</i>           | <i>13th Norfolk</i>     |
| <i>Thomas M. Stanley</i>           | <i>9th Middlesex</i>    |
| <i>David Henry Argosky LeBoeuf</i> | <i>17th Worcester</i>   |
| <i>Liz Miranda</i>                 | <i>5th Suffolk</i>      |

|                           |                       |
|---------------------------|-----------------------|
| <i>Daniel J. Ryan</i>     | <i>2nd Suffolk</i>    |
| <i>Jack Patrick Lewis</i> | <i>7th Middlesex</i>  |
| <i>Brian W. Murray</i>    | <i>10th Worcester</i> |
| <i>David Biele</i>        | <i>4th Suffolk</i>    |

**HOUSE . . . . . No. 1681**

By Mr. Rogers of Cambridge, a petition (accompanied by bill, House, No. 1681) of David M. Rogers and others relative to minimum wage and paid family and medical leave benefits for municipal employees. Labor and Workforce Development.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-First General Court  
(2019-2020)**

An Act to ensure minimum wage and paid family and medical leave benefits for municipal employees.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 1 of chapter 151 of the General Laws, as appearing in the 2016  
2 Official Edition, is hereby amended by striking out the word “It”, in line 1, and inserting in place  
3 thereof the following words:- Notwithstanding the provisions of section 27C of chapter 29 or any  
4 other general or special law to the contrary, it.

5 SECTION 2. Said section 1 of said chapter 151, as so appearing, is hereby further  
6 amended by inserting before the word “employer”, in line 2, the following words:- public or  
7 private.

8 SECTION 3. Section 1 of chapter 175M of the General Laws as inserted by Section 29 of  
9 Chapter 121 of the Acts of 2018 is hereby amended by striking the definition of “employer” and  
10 inserting the following:-

11           “Employer”, shall have the same meaning as provided in subsection (i) of section 1 of  
12 chapter 151A; provided, however, that an individual employer shall be determined by the  
13 Federal Employer Identification Number; provided further, that the department of early  
14 education and care shall be deemed the employer of family child care providers, as defined in  
15 subsection (a) of section 17 of chapter 15D; provided further, that the PCA quality home care  
16 workforce council established in section 71 of chapter 118E shall be the employer of personal  
17 care attendants, as defined in section 70 of said chapter 118E; provided further, that any  
18 employer not subject to this chapter may become a covered employer under this chapter by  
19 notifying the department of family and medical leave and completing the procedure established  
20 by the department; and provided further, that a municipality, district, political subdivision or its  
21 instrumentalities shall be subject to this chapter.

22           SECTION 4. Section 10 of chapter 175M of the General Laws as inserted by Section 29  
23 of Chapter 121 of the Acts of 2018 is hereby amended by striking out said Section 10 in its  
24 entirety.