HOUSE DOCKET, NO. 2162 FILED ON: 1/17/2019

HOUSE . . . . . No. 2302

The Commonwealth of Massachusetts

PRESENTED BY:

Bradley H. Jones, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to a universal sick leave bank policy.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Bradley H. Jones, Jr.	*20th Middlesex*	*1/17/2019*
Elizabeth A. Poirier	*14th Bristol*	*1/17/2019*
Susan Williams Gifford	*2nd Plymouth*	*1/17/2019*
Paul K. Frost	*7th Worcester*	*1/30/2019*
Todd M. Smola	*1st Hampden*	*1/31/2019*
Larry Calderone	*Boston Police Patrolmen's Association, 295 Freeport Street Boston, MA 02122*	*1/18/2019*
Michael Muse	*Boston Police Detectives Benevolent Society, 434 Hyde Park Avenue Roslindale, MA*	*1/18/2019*
Randy Hunt	*5th Barnstable*	*1/28/2019*
Steven S. Howitt	*4th Bristol*	*1/30/2019*
Mathew J. Muratore	*1st Plymouth*	*1/30/2019*
Michael J. Soter	*8th Worcester*	*1/31/2019*
Kimberly N. Ferguson	*1st Worcester*	*1/31/2019*
Donald H. Wong	*9th Essex*	*1/31/2019*
Hannah Kane	*11th Worcester*	*2/1/2019*

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By Mr. Jones of North Reading, a petition (accompanied by bill, House, No. 2302) of Bradley H. Jones, Jr., and others for legislation to require any unused vacation time that is not eligible to be carried over to the following year be converted to a sick leave bank administered by individual state agencies. Public Service.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-First General Court
(2019-2020)

An Act relative to a universal sick leave bank policy.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Chapter 30 of the General Laws, as appearing in the 2016 Official Edition, is hereby amended by inserting after section 46H the following new section:-

SECTION 46H1/2. Consolidated Sick Leave Bank Procedures

(a) All state agencies shall establish rules and procedures to be used by employees who have contributed to the Sick Leave Bank. Each agency may decide to permit sick leave bank donations to be made on an as needed basis.

(b) The following provisions must be included in the rules and regulations adopted by the state agencies:

1. The agencies must review the sick leave utilization of any member of the Sick Leave Bank who applies for sick leave from the bank. Sick leave will not be granted to an applicant with evidence of prior sick leave abuse in his or her personnel file or attendance record.

2. The agencies must require adequate evidence of illness or injury, which is not job-related, of an employee only (not any family member).

3. An employee who applies to the Sick Leave Bank must have used all available accrued and accumulated leave including vacation and personal leave.

(c) Any unused sick leave remaining in the Sick Leave Bank on December 31 shall be reverted to the contributor, provided that totals shall not exceed 25 days.

(d) Nothing contained herein shall affect current collective bargaining agreements relative to the establishment of sick leave bank policies.