

HOUSE No. 2305

The Commonwealth of Massachusetts

PRESENTED BY:

Bradley H. Jones, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to the task force on employee vacation and earned sick leave credit.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Bradley H. Jones, Jr.</i>	<i>20th Middlesex</i>
<i>Bradford Hill</i>	<i>4th Essex</i>
<i>Elizabeth A. Poirier</i>	<i>14th Bristol</i>
<i>Susan Williams Gifford</i>	<i>2nd Plymouth</i>
<i>Paul K. Frost</i>	<i>7th Worcester</i>
<i>Todd M. Smola</i>	<i>1st Hampden</i>
<i>Randy Hunt</i>	<i>5th Barnstable</i>
<i>Steven S. Howitt</i>	<i>4th Bristol</i>
<i>Michael J. Soter</i>	<i>8th Worcester</i>
<i>F. Jay Barrows</i>	<i>1st Bristol</i>
<i>Hannah Kane</i>	<i>11th Worcester</i>
<i>Bruce E. Tarr</i>	<i>First Essex and Middlesex</i>

HOUSE No. 2305

By Mr. Jones of North Reading, a petition (accompanied by bill, House, No. 2305) of Bradley H. Jones, Jr., and others for an investigation by a task force relative to establishing a uniform state policy regarding the cash out of vacation and sick leave credits applicable to certain employees of the Commonwealth. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-First General Court
(2019-2020)**

An Act relative to the task force on employee vacation and earned sick leave credit.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. There shall be established an employee vacation and earned sick leave
2 credit task force to study and make recommendations on establishing a uniform state policy
3 regarding the cash out of vacation and sick leave credits applicable to employees of the
4 commonwealth who are in positions that are not subject to collective bargaining agreements. The
5 task force shall be comprised of the following 11 members or their designees: the secretary of
6 administration and finance who shall serve as chair; the administrator of the trial court; the
7 colonel of state police; the chair of the board of higher education; 1 person to be appointed by the
8 speaker of the house of representatives; 1 person to be appointed by the senate president; 1
9 person to be appointed by the minority leader of the house of representatives; 1 person to be
10 appointed by the minority leader of the senate; and 3 persons to be appointed by the governor, 1
11 of whom shall have experience in labor law.

12 The task force shall study and make recommendations on establishing the following
13 uniform policies and shall examine the practices of neighboring states: (i) rate of accrued sick
14 leave; (ii) cash out of sick leave credit upon retirement; (iii) payment of sick leave credits upon
15 the death of an employee; and (iv) transfer of sick leave credits from other political subdivisions
16 of the commonwealth. In addition, the task force shall study the feasibility of establishing an
17 extended illness leave bank for all employees of the commonwealth.

18 The task force shall convene not later than 30 days after the effective date of this act and
19 shall file its recommendations with the clerks of the house of representatives and senate not later
20 than December 31, 2020.