

**HOUSE . . . . . No. 3441**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Elizabeth A. Poirier***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act regarding pay parity for Correction Officers of the fourteen county Sheriffs' Offices.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Elizabeth A. Poirier</i>	<i>14th Bristol</i>	<i>1/15/2019</i>
<i>Patricia A. Haddad</i>	<i>5th Bristol</i>	<i>1/22/2019</i>
<i>Paul R. Feeney</i>	<i>Bristol and Norfolk</i>	<i>1/31/2019</i>
<i>F. Jay Barrows</i>	<i>1st Bristol</i>	<i>1/24/2019</i>
<i>Angelo L. D'Emilia</i>	<i>8th Plymouth</i>	<i>1/17/2019</i>
<i>Carole A. Fiola</i>	<i>6th Bristol</i>	<i>1/18/2019</i>
<i>Steven S. Howitt</i>	<i>4th Bristol</i>	<i>1/16/2019</i>
<i>Christopher M. Markey</i>	<i>9th Bristol</i>	<i>1/24/2019</i>
<i>Shaunna L. O'Connell</i>	<i>3rd Bristol</i>	<i>1/16/2019</i>
<i>Christopher Hendricks</i>	<i>11th Bristol</i>	<i>1/16/2019</i>
<i>Norman J. Orrall</i>	<i>12th Bristol</i>	<i>1/16/2019</i>
<i>Paul A. Schmid, III</i>	<i>8th Bristol</i>	<i>1/18/2019</i>
<i>Alan Silvia</i>	<i>7th Bristol</i>	<i>1/15/2019</i>
<i>James K. Hawkins</i>	<i>2nd Bristol</i>	<i>1/31/2019</i>
<i>Bruce J. Ayers</i>	<i>1st Norfolk</i>	<i>2/1/2019</i>
<i>Michael D. Brady</i>	<i>Second Plymouth and Bristol</i>	<i>2/1/2019</i>
<i>Edward F. Coppinger</i>	<i>10th Suffolk</i>	<i>1/28/2019</i>
<i>William L. Crocker, Jr.</i>	<i>2nd Barnstable</i>	<i>1/17/2019</i>

<i>David F. DeCoste</i>	<i>5th Plymouth</i>	<i>1/24/2019</i>
<i>Viriato M. deMacedo</i>	<i>Plymouth and Barnstable</i>	<i>1/18/2019</i>
<i>Shawn Dooley</i>	<i>9th Norfolk</i>	<i>1/17/2019</i>
<i>Peter J. Durant</i>	<i>6th Worcester</i>	<i>1/18/2019</i>
<i>Kimberly N. Ferguson</i>	<i>1st Worcester</i>	<i>1/23/2019</i>
<i>Susan Williams Gifford</i>	<i>2nd Plymouth</i>	<i>1/17/2019</i>
<i>Anne M. Gobi</i>	<i>Worcester, Hampden, Hampshire and Middlesex</i>	<i>1/31/2019</i>
<i>Sheila C. Harrington</i>	<i>1st Middlesex</i>	<i>1/25/2019</i>
<i>Stephan Hay</i>	<i>3rd Worcester</i>	<i>1/17/2019</i>
<i>Natalie M. Higgins</i>	<i>4th Worcester</i>	<i>2/1/2019</i>
<i>Randy Hunt</i>	<i>5th Barnstable</i>	<i>1/22/2019</i>
<i>Hannah Kane</i>	<i>11th Worcester</i>	<i>1/30/2019</i>
<i>Patrick Joseph Kearney</i>	<i>4th Plymouth</i>	<i>2/1/2019</i>
<i>Marc T. Lombardo</i>	<i>22nd Middlesex</i>	<i>1/24/2019</i>
<i>Joseph D. McKenna</i>	<i>18th Worcester</i>	<i>1/29/2019</i>
<i>Michael O. Moore</i>	<i>Second Worcester</i>	<i>1/30/2019</i>
<i>David K. Muradian, Jr.</i>	<i>9th Worcester</i>	<i>1/17/2019</i>
<i>Mathew J. Muratore</i>	<i>1st Plymouth</i>	<i>1/22/2019</i>
<i>James M. Murphy</i>	<i>4th Norfolk</i>	<i>2/1/2019</i>
<i>Michael J. Rodrigues</i>	<i>First Bristol and Plymouth</i>	<i>1/23/2019</i>
<i>Michael J. Soter</i>	<i>8th Worcester</i>	<i>1/16/2019</i>
<i>Thomas M. Stanley</i>	<i>9th Middlesex</i>	<i>1/28/2019</i>
<i>Bruce E. Tarr</i>	<i>First Essex and Middlesex</i>	<i>1/31/2019</i>
<i>Dean A. Tran</i>	<i>Worcester and Middlesex</i>	<i>1/30/2019</i>
<i>Paul F. Tucker</i>	<i>7th Essex</i>	<i>1/24/2019</i>
<i>John C. Velis</i>	<i>4th Hampden</i>	<i>1/31/2019</i>
<i>David T. Vieira</i>	<i>3rd Barnstable</i>	<i>2/1/2019</i>
<i>Timothy R. Whelan</i>	<i>1st Barnstable</i>	<i>1/16/2019</i>
<i>Donald H. Wong</i>	<i>9th Essex</i>	<i>1/30/2019</i>

**HOUSE . . . . . No. 3441**

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By Mrs. Poirier of North Attleborough, a petition (accompanied by bill, House, No. 3441) of Elizabeth A. Poirier and others that correction officers of county sheriffs' offices use the same pay scale and rates as correction officers employed by the Department of Correction. The Judiciary.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act regarding pay parity for Correction Officers of the fourteen county Sheriffs' Offices.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Section 17 of Chapter 37 of the General Laws, as appearing in the 2016 Official Edition,  
2 is hereby amended by inserting the following:-

3           The Corrections Officers working in the fourteen (14) Sheriffs' Offices throughout the  
4 Commonwealth of Massachusetts shall be paid according to the same pay scale and rates as  
5 Corrections Officers employed by the Massachusetts Department of Corrections.

6           “Corrections Officer” for the purposes of this legislation shall be defined as: “Corrections  
7 Officer” of a County Correctional Facility shall mean security officer of a Sheriff’s Office who is  
8 either responsible for the direct care and custody of inmates, detainees, or patients as well as  
9 those security personnel who either supervise or train those security officers.

10           The compensation adjustment for pay parity should be structured in such a way that the  
11   Sheriffs' Corrections Officers receive the same rate of pay three (3) years after the passage of  
12   this legislation by the General Court and its enactment by the Governor.

13           Incremental payments shall be made annually over the course of three (3) successive  
14   years until full pay is achieved with the officers of the Massachusetts Department of  
15   Corrections.”