

HOUSE No. 3775

PRESENTED BY:

RoseLee Vincent

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to use by caregivers of earned time for school closings.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>RoseLee Vincent</i>	<i>16th Suffolk</i>	<i>1/16/2019</i>
<i>Maria Duaine Robinson</i>	<i>6th Middlesex</i>	<i>5/2/2019</i>
<i>James K. Hawkins</i>	<i>2nd Bristol</i>	<i>5/3/2019</i>
<i>John Barrett, III</i>	<i>1st Berkshire</i>	<i>5/3/2019</i>
<i>Andres X. Vargas</i>	<i>3rd Essex</i>	<i>5/3/2019</i>
<i>Denise Provost</i>	<i>27th Middlesex</i>	<i>5/3/2019</i>
<i>Natalie M. Blais</i>	<i>1st Franklin</i>	<i>5/3/2019</i>

HOUSE No. 3775

By Ms. Vincent of Revere, a petition (accompanied by bill, House, No. 3775) of RoseLee Vincent and others relative to use of employee earned sick time for school closings. Labor and Workforce Development.

**In the One Hundred and Ninety-First General Court
(2019-2020)**

An Act relative to use by caregivers of earned time for school closings.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Subsection (c) of section 148C of chapter 149 of the General Laws, as appearing in the
2 2016 Official Edition, is hereby amended by striking out paragraphs (3) and (4) and inserting in
3 place thereof the following 3 paragraphs:-

4 (3) attend the employee's routine medical appointment or a routine medical appointment
5 for the employee's child, spouse, parent, or parent of spouse;

6 (4) address the psychological, physical or legal effects of domestic violence as defined in
7 subsection (g ½) of section 1 of chapter 151A, except that the definition of employee in
8 subsection (a) will govern for purposes of this section; or

9 (5) care for the employee’s child when said child’s school is cancelled due to weather.