

**HOUSE . . . . . No. 3811**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Rady Mom***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to police and fire department hiring lists.

PETITION OF:

| NAME:           | DISTRICT/ADDRESS:     | DATE ADDED:      |
|-----------------|-----------------------|------------------|
| <i>Rady Mom</i> | <i>18th Middlesex</i> | <i>1/18/2019</i> |

**HOUSE . . . . . No. 3811**

By Mr. Mom of Lowell, a petition (accompanied by bill, House, No. 3811) of Rady Mom relative to the minority preference for police and fire department hirings in cities and towns. Public Service.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-First General Court  
(2019-2020)**

An Act relative to police and fire department hiring lists.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Notwithstanding chapter 31 of the General Laws or any other general or special law to  
2 the contrary, in any city or town implementing a minority preference for police and fire  
3 department hiring, Cambodian applicants shall be considered minority applicants and shall be  
4 treated the same as other minority applicants under the city or town’s minority preference, until  
5 the percentage of Cambodian police officers and fire fighters in relation to the total number of  
6 police officers and fire fighters, reasonably reflects the percentage of Cambodian residents of the  
7 city or town.