

**HOUSE . . . . . No. 3885**

---

**The Commonwealth of Massachusetts**

PRESENTED BY:

***William L. Crocker, Jr.***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to police career pay incentives.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>William L. Crocker, Jr.</i>	<i>2nd Barnstable</i>	<i>1/16/2019</i>
<i>Donald F. Humason, Jr.</i>	<i>Second Hampden and Hampshire</i>	<i>1/31/2019</i>
<i>Mathew J. Muratore</i>	<i>1st Plymouth</i>	<i>6/3/2019</i>
<i>Michael J. Soter</i>	<i>8th Worcester</i>	<i>1/22/2019</i>
<i>Timothy R. Whelan</i>	<i>1st Barnstable</i>	<i>1/16/2019</i>
<i>Donald R. Berthiaume, Jr.</i>	<i>5th Worcester</i>	<i>6/3/2019</i>
<i>Susan Williams Gifford</i>	<i>2nd Plymouth</i>	<i>6/4/2019</i>
<i>Andres X. Vargas</i>	<i>3rd Essex</i>	<i>6/6/2019</i>
<i>Joseph D. McKenna</i>	<i>18th Worcester</i>	<i>6/10/2019</i>

**HOUSE . . . . . No. 3885**

---

By Mr. Crocker of Barnstable, a petition (accompanied by bill, House, No. 3885) of William L. Crocker, Jr., and others for an investigation and study by a special commission (including members of the General Court) relative to police career pay incentives. Public Safety and Homeland Security.

---

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act relative to police career pay incentives.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           There shall hereby be established a special legislative commission pursuant to section 2A  
2 of chapter 4 of the General Laws to study police career pay incentives. The commission shall  
3 consist of 13 members; 1 of whom shall be the house chair of the joint committee on public  
4 service, who shall serve as a co-chair of the commission; 1 of whom shall be the senate chair of  
5 the joint committee on public service, who shall serve as co-chair of the commission; 2 of whom  
6 shall be members of the house of representatives, 1 of whom shall be appointed by the speaker of  
7 the house, and 1 of whom shall be appointed by the minority leader of the house; 2 of whom  
8 shall be a members of the senate, 1 of whom shall be appointed by the senate president, and 1 of  
9 whom shall be appointed by the senate minority leader; the attorney general or a designee; the  
10 secretary of public safety or a designee, the colonel of the state police or a designee, the  
11 executive director of the municipal police training committee, or a designee; and 3 persons to be  
12 appointed by the governor; 1 of whom shall be an active or retired member of a municipal police

13 department of the commonwealth, 1 of whom shall be a person with experience in the field of  
14 higher education, particularly pertaining to criminal justice and law enforcement; and one of  
15 whom shall be a municipal police chief.

16           The study shall include, but shall not be limited to: (i) the current state of police career  
17 pay incentives; (ii) how many municipal police departments participate in the police career  
18 incentive pay program pursuant to section 108L of chapter 41 and how the participating  
19 municipalities are implementing the program; (iii) how municipalities have responded to the  
20 change in state funding under said section 108L of said chapter 41; and (iv) potential  
21 improvements or changes to the police career incentive pay program.

22           The commission shall report its findings, together with any drafts of proposed legislation,  
23 to the clerks of the house of representatives and the senate and the joint committee on public  
24 service not later than 1 year after the effective date of this act.