

**HOUSE . . . . . No. 3914**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Bradford Hill and Bruce E. Tarr***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Michelle Kitchen-Taraska, an employee of the Department of Developmental Services.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Bradford Hill</i>	<i>4th Essex</i>	<i>6/5/2019</i>
<i>Bruce E. Tarr</i>	<i>First Essex and Middlesex</i>	<i>6/6/2019</i>

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By Representative Hill of Ipswich and Senator Tarr, a joint petition (subject to Joint Rule 12) of Bradford Hill and Bruce E. Tarr for legislation to establish a sick leave bank for Michelle Kitchen-Taraska, an employee of the Department of Developmental Services. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Michelle Kitchen-Taraska, an employee of the Department of Developmental Services.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of developmental services, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law or regulation to the contrary, the department  
2 of developmental services shall establish a sick leave bank for Michelle Kitchen-Taraska, an  
3 employee of the department. Any employee of the department may voluntarily contribute 1 or  
4 more sick, personal or vacation days to the sick leave bank for use by Michelle Kitchen-Taraska.  
5 If Michelle Kitchen-Taraska terminates employment with the department or requests to dissolve  
6 the sick leave bank, any remaining time in the sick leave bank shall be transferred to the  
7 extended illness leave bank. Sick leave bank days shall not be used for absences unrelated to the  
8 illness or disability that necessitated the establishment of the sick leave bank as determined by  
9 the department.