

**HOUSE . . . . . No. 3943**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Kimberly N. Ferguson***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Nicole Reidy, an employee of the Department of Children and Families.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Kimberly N. Ferguson</i>	<i>1st Worcester</i>	<i>6/4/2019</i>
<i>Harriette L. Chandler</i>	<i>First Worcester</i>	<i>6/4/2019</i>

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By Mrs. Ferguson of Holden, a petition (subject to Joint Rule 12) of Kimberly N. Ferguson and Harriette L. Chandler for legislation to establish a sick leave bank for Nicole Reidy, an employee of the Department of Children and Families. Public Service.

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**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Nicole Reidy, an employee of the Department of Children and Families.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of children and families, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of children  
2   and families shall establish a sick leave bank for Nicole Reidy, an employee of the department.  
3   Any employee of the department may voluntarily contribute 1 or more sick, personal or vacation  
4   days to the sick leave bank for use by Nicole Reidy. If Nicole Reidy terminates employment with  
5   the department or requests to dissolve the sick leave bank, any remaining time in the sick leave  
6   bank shall be transferred to the extended illness leave bank. Sick leave bank days shall not be  
7   used for absences unrelated to the illness or disability that necessitated the establishment of the  
8   sick leave bank as determined by the department.