## The Commonwealth of Massachusetts

PRESENTED BY:

#### Tricia Farley-Bouvier and Adam G. Hinds

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Christine Smith, an employee of the Department of Conservation and Recreation.

#### PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Tricia Farley-Bouvier	3rd Berkshire	6/13/2019
Adam G. Hinds	Berkshire, Hampshire, Franklin and	6/14/2019
	Hampden	
John Barrett, III	1st Berkshire	6/18/2019

# **HOUSE . . . . . . . . . . . . . . . . No. 3952**

By Representative Farley-Bouvier of Pittsfield and Senator Hinds, a joint petition (subject to Joint Rule 12) of Tricia Farley-Bouvier, Adam G. Hinds and John Barrett, III for legislation to establish a sick leave bank for Christine Smith, an employee of the Department of Conservation and Recreation. Public Service.

### The Commonwealth of Alassachusetts

In the One Hundred and Ninety-First General Court (2019-2020)

An Act establishing a sick leave bank for Christine Smith, an employee of the Department of Conservation and Recreation.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of conservation and recreation, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 Notwithstanding any general or special law to the contrary, the department of
- 2 conservation and recreation shall establish a sick leave bank for Christine Smith, an employee of
- 3 the department. Any employee of the department may voluntarily contribute 1 or more sick,
- 4 personal or vacation days to the sick leave bank for use by Christine Smith. If Christine Smith
- 5 terminates employment with the department or requests to dissolve the sick leave bank, any
- 6 remaining time in the sick leave bank shall be transferred to the extended illness leave bank. Sick
- 7 leave bank days shall not be used for absences unrelated to the illness or disability that
- 8 necessitated the establishment of the sick leave bank as determined by the department.