

**HOUSE . . . . . No. 3959**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***William M. Straus and Michael J. Rodrigues***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Timothy Cuthbert, an employee of the Department of State Police.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>William M. Straus</i>	<i>10th Bristol</i>	<i>6/20/2019</i>
<i>Michael J. Rodrigues</i>	<i>First Bristol and Plymouth</i>	<i>6/20/2019</i>

**HOUSE . . . . . No. 3959**

By Representative Straus of Mattapoisett and Senator Rodrigues, a joint petition (subject to Joint Rule 12) of William M. Straus and Michael J. Rodrigues for legislation to establish a sick leave bank for Timothy Cuthbert, an employee of the Department of State Police. Public Service.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-First General Court  
(2019-2020)**

An Act establishing a sick leave bank for Timothy Cuthbert, an employee of the Department of State Police.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of state police, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Notwithstanding any general or special law to the contrary, the department of state police  
2 shall establish a sick leave bank for Timothy Cuthbert, an employee of the air wing division of  
3 the department. Any employee of the department may voluntarily contribute 1 or more sick,  
4 personal or vacation days to the sick leave bank for use by Timothy Cuthbert. If Timothy  
5 Cuthbert terminates employment with the department or requests to dissolve the sick leave bank,  
6 any remaining time in the sick leave bank shall be transferred to the extended illness leave bank.  
7 Sick leave bank days shall not be used for absences unrelated to the illness or disability that  
8 necessitated the establishment of the sick leave bank as determined by the department.