

# HOUSE . . . . . No. 4461

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## The Commonwealth of Massachusetts

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HOUSE OF REPRESENTATIVES, February 27, 2020.

The committee on Labor and Workforce Development, to whom was referred the petition (accompanied by bill, House, No. 1654) of David Henry Argosky LeBoeuf, Michelle L. Ciccolo and Kay Khan for legislation to establish a special commission (including members of the General Court) to conduct a study and make recommendations on the barriers faced by low-income workers to finding and maintaining jobs in the Commonwealth, reports recommending that the accompanying bill (House, No. 4461) ought to pass.

For the committee,

STEPHAN HAY.

**HOUSE . . . . . No. 4461**

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**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-First General Court  
(2019-2020)**

An Act creating a special legislative commission to study barriers to job retention for low-income workers.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. a)       Notwithstanding any special or general law to the contrary, there  
2 shall be a special commission established to conduct a study and make recommendations on the  
3 barriers faced by low-income workers to finding and maintaining jobs in the Commonwealth.  
4 The commission shall consist of 18 members, as follows: House and Senate Chairs of the  
5 Committee on Labor and Workforce Development, who shall serve as Co-Chairs; the Secretary  
6 of Labor and Workforce Development or the Secretary’s designee; the Secretary of  
7 Transportation or the Secretary’s designee; the Secretary of Housing and Economic  
8 Development or the Secretary’s designee; the Secretary of the Department of Transitional  
9 Assistance or the Secretary’s designee; the Secretary of the Department of Health and Human  
10 Services or the Secretary’s designee;

11           1 of whom shall be a member of the House of Representatives to be appointed by the  
12 Speaker of the House;

13 1 of whom shall be member of the Senate to be appointed by the Senate President; 1 of  
14 whom shall be appointed by Ascentria Care Alliance; 1 of whom shall be appointed by the Job  
15 Training Alliance;

16 1 of whom shall be appointed by the Massachusetts Retail Association;

17 1 of whom shall be appointed by Associated Industry of Massachusetts; 1 of whom shall  
18 be appointed by the Massachusetts Nonprofit Network; 1 of whom shall be appointed by  
19 EmPath; 1 of whom shall be appointed by the Mass. Business Roundtable; 1 of whom shall be  
20 appointed by the Massachusetts Workforce Board Association; 1 of whom shall be appointed by  
21 the Commonwealth Corporation;

22 b) The Commission shall examine and make recommendations on topics including,  
23 but not limited to: Barriers that exist in Massachusetts that prevent low-income workers from  
24 finding and retaining jobs with sustainable wages; strategies that the Commonwealth could  
25 employ that would help to address barriers to job retention for low-income workers;  
26 Massachusetts laws and regulations that are currently in place, or could be put in place, that  
27 assist or hamper this population from maintaining jobs with a sustainable wage; holistic and  
28 wraparound service approaches and programs that the Commonwealth could explore to prevent a  
29 fragmented and inefficient response to addressing these barriers.

30 c) The commission may hold hearings and invite testimony from experts and the  
31 public to gather information. The Commission and its working groups are encouraged to involve  
32 other experts, stakeholders and members of the public in its work through listening and working  
33 group sessions or whatever other mechanisms the Commission chooses.

34           d)     The commission shall file its recommendations, including any drafts of legislation  
35 or regulations necessary to carry out its recommendations, with the clerks of the house of  
36 representatives and senate, the joint committee on public health and the joint committee on  
37 health care financing not later than March 1, 2022.