

**HOUSE . . . . . No. 4575**

---

The Commonwealth of Massachusetts

PRESENTED BY:

*Tricia Farley-Bouvier and Adam G. Hinds*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Victoria Deschamps, an employee of the Massachusetts Rehabilitation Commission.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Tricia Farley-Bouvier</i>	<i>3rd Berkshire</i>	<i>3/12/2020</i>
<i>Adam G. Hinds</i>	<i>Berkshire, Hampshire, Franklin and Hampden</i>	<i>3/12/2020</i>

**HOUSE . . . . . No. 4575**

---

By Representative Farley-Bouvier of Pittsfield and Senator Hinds, a joint petition (subject to Joint Rule 12) of Tricia Farley-Bouvier and Adam G. Hinds for legislation to establish a sick leave bank for Victoria Deschamps, an employee of the Massachusetts Rehabilitation Commission. Public Service.

---

The Commonwealth of Massachusetts

\_\_\_\_\_  
In the One Hundred and Ninety-First General Court  
(2019-2020)  
\_\_\_\_\_

An Act establishing a sick leave bank for Victoria Deschamps, an employee of the Massachusetts Rehabilitation Commission.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Massachusetts Rehabilitation Commission, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Notwithstanding any general or special law to the contrary, Massachusetts Rehabilitation  
2 Commission shall establish a sick leave bank for Victoria Deschamps, an employee of the  
3 Massachusetts Rehabilitation Commission. Any employee of the Massachusetts Rehabilitation  
4 Commission may voluntarily contribute 1 or more sick, personal or vacation days to the sick  
5 leave bank for use by Victoria Deschamps. If Victoria Deschamps terminates employment with  
6 Massachusetts Rehabilitation Commission or requests to dissolve the sick leave bank, any  
7 remaining time in the sick leave bank shall be transferred to the extended illness leave bank. Sick  
8 leave bank days shall not be used for absences unrelated to the illness or disability that

- 9 necessitated the establishment of the sick leave bank as determined by the Massachusetts
- 10 Rehabilitation Commission.