

**HOUSE . . . . . No. 4656**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*José F. Tosado*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Jennifer Brown, an employee of Department of Children and Families (DCF).

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>José F. Tosado</i>	<i>9th Hampden</i>	<i>3/25/2020</i>
<i>Carlos González</i>	<i>10th Hampden</i>	<i>3/25/2020</i>
<i>Nika C. Elugardo</i>	<i>15th Suffolk</i>	<i>4/1/2020</i>
<i>Marcos A. Devers</i>	<i>16th Essex</i>	<i>4/1/2020</i>
<i>Lindsay N. Sabadosa</i>	<i>1st Hampshire</i>	<i>4/1/2020</i>
<i>Brian M. Ashe</i>	<i>2nd Hampden</i>	<i>4/1/2020</i>
<i>William M. Straus</i>	<i>10th Bristol</i>	<i>4/1/2020</i>
<i>Susannah M. Whipps</i>	<i>2nd Franklin</i>	<i>4/2/2020</i>

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By Mr. Tosado of Springfield, a petition (subject to Joint Rule 12) of José F. Tosado and others for legislation to establish a sick leave bank for Jennifer Brown, an employee of Department of Children and Families. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Jennifer Brown, an employee of Department of Children and Families (DCF).

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the DCF, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the Department of Children  
2 and Families of the Commonwealth shall establish a sick leave bank for Jennifer Brown, an  
3 employee of the Springfield, Department of Children and Families. Any employee of the DCF,  
4 may voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank for  
5 use by Jennifer Brown. If Jennifer Brown terminates employment with the DCF or requests to  
6 dissolve the sick leave bank, “any remaining time in the sick leave bank shall be transferred to  
7 the extended illness leave bank” for an employee of the DCF. Sick leave bank days shall not be  
8 used for absences unrelated to the illness or disability that necessitated the establishment of the  
9 sick leave bank as determined by the Department of Children and Families Office.