

**HOUSE . . . . . No. 4875**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Natalie M. Blais and Joanne M. Comerford*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Carissa Sinclair, an employee of the Department of Mental Health.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Natalie M. Blais</i>	<i>1st Franklin</i>	<i>6/25/2020</i>
<i>Joanne M. Comerford</i>	<i>Hampshire, Franklin and Worcester</i>	<i>6/25/2020</i>

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By Representative Blais of Sunderland and Senator Comerford, a joint petition (subject to Joint Rule 12) of Natalie M. Blais and Joanne M. Comerford for legislation to establish a sick leave bank for Carissa Sinclair, an employee of the Department of Mental Health. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Carissa Sinclair, an employee of the Department of Mental Health.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Massachusetts Department of Mental Health, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the Department of Mental  
2 Health shall establish a sick leave bank for Carissa Sinclair, an employee of the department. Any  
3 employee of the department may voluntarily contribute 1 or more sick, personal or vacation days  
4 to the sick leave bank for use by Carissa Sinclair . If Carissa Sinclair terminates employment  
5 with the department or requests to dissolve the sick leave bank, any remaining time in the sick  
6 leave bank shall be transferred to the extended illness leave bank. Sick leave bank days shall not  
7 be used for absences unrelated to the illness or disability that necessitated the establishment of  
8 the sick leave bank as determined by the department.