

HOUSE No. 4189

The Commonwealth of Massachusetts

PRESENTED BY:

Jonathan Hecht

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Nelly Montanez, an employee of the department of environmental protection.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Jonathan Hecht</i>	<i>29th Middlesex</i>	<i>10/16/2019</i>

HOUSE No. 4189

By Mr. Hecht of Watertown, a petition (subject to Joint Rule 12) of Jonathan Hecht for legislation to establish a sick leave bank for Nelly Montanez, an employee of the Department of Environmental Protection. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-First General Court
(2019-2020)**

An Act establishing a sick leave bank for Nelly Montanez, an employee of the department of environmental protection.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of environmental protection, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law to the contrary, the department of
2 environmental protection shall establish a sick leave bank for Nelly Montanez, an employee of
3 the department of environmental protection. Any employee of the department of environmental
4 protection may voluntarily contribute 1 or more sick, personal or vacation days to the sick leave
5 bank for use by Nelly Montanez. If Nelly Montanez terminates employment with the department
6 of environmental protection or requests to dissolve the sick leave bank, any remaining time in the
7 sick leave bank shall be transferred to the extended illness leave bank. Sick leave bank days shall
8 not be used for absences unrelated to the illness or disability that necessitated the establishment
9 of the sick leave bank as determined by the department of environmental protection.