

**HOUSE . . . . . No. 4481**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Peter J. Durant***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Geo Bernardone, an employee of the Department of Transportation.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Peter J. Durant</i>	<i>6th Worcester</i>	<i>2/6/2020</i>
<i>Anne M. Gobi</i>	<i>Worcester, Hampden, Hampshire and Middlesex</i>	<i>2/6/2020</i>

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By Mr. Durant of Spencer, a petition (subject to Joint Rule 12) of Peter J. Durant and Anne M. Gobi for legislation to establish a sick leave bank for Geo Bernardone, an employee of the Massachusetts Department of Transportation. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Geo Bernardone, an employee of the Department of Transportation.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of transportation, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of  
2 transportation shall establish a sick leave bank for Geo Bernardone, an employee of the  
3 department. Any employee of the department may voluntarily contribute 1 or more sick, personal  
4 or vacation days to the sick leave bank for use by Geo Bernardone. Whenever Geo Bernardone  
5 terminates employment with the department or requests to dissolve the sick leave bank, any  
6 remaining time in the sick leave bank shall be transferred to the extended illness leave bank. Sick  
7 leave bank days shall not be used for absences unrelated to the illness or disability that  
8 necessitated the establishment of the sick leave bank as determined by the department.