SENATE No. 1107

The Commonwealth of Massachusetts

PRESENTED BY:

Marc R. Pacheco

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to clarify employer sanctions for improper expenditure of withholdings or deductions from wages.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: |
|-----------------|----------------------------|
| Marc R. Pacheco | First Plymouth and Bristol |

SENATE DOCKET, NO. 137 FILED ON: 1/9/2019

SENATE No. 1107

By Mr. Pacheco, a petition (accompanied by bill, Senate, No. 1107) of Marc R. Pacheco for legislation to clarify employer sanctions for improper expenditure of withholdings or deductions from wages. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION SEE SENATE, NO. *1037* OF 2017-2018.]

The Commonwealth of Massachusetts

In the One Hundred and Ninety-First General Court (2019-2020)

An Act to clarify employer sanctions for improper expenditure of withholdings or deductions from wages.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

| 1 | SECTION 1. Section 150C of Chapter 149A of the General Laws, as appearing in the |
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| 2 | 2016 Official Edition, is hereby amended by inserting in line 5 after the words "chapter one |
| 3 | hundred and seventy-five" the following words:- or a contract for hospital and medical services |
| 4 | pursuant to chapter one hundred and seventy-six A and chapter one hundred and seventy-six B or |
| 5 | an agreement for dental services pursuant to chapter one hundred and seventy-six E or an |
| 6 | agreement for optometric services pursuant to chapter one hundred and seventy-six F or a health |
| 7 | maintenance contract pursuant to chapter one hundred and seventy-six G and,. |

8 SECTION 2. Section 150C of Chapter 149A of the General Laws, as appearing in the 9 2016 Official Edition, is hereby further amended by adding the following paragraph as a second 10 paragraph:-

| 11 | No person shall by a special contract with an employee or by any other means exempt |
|----|--|
| 12 | himself from this section. The president and treasurer of a corporation and any officers or agents |
| 13 | having the management of such corporation shall be deemed to be a person having employees in |
| 14 | his service within the meaning of this section. |