

SENATE No. 1589

The Commonwealth of Massachusetts

PRESENTED BY:

Bruce E. Tarr

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to sick leave buyback.

PETITION OF:

NAME:

Bruce E. Tarr

DISTRICT/ADDRESS:

First Essex and Middlesex

SENATE No. 1589

By Mr. Tarr, a petition (accompanied by bill, Senate, No. 1589) of Bruce E. Tarr for legislation relative to sick leave buyback. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-First General Court
(2019-2020)**

An Act relative to sick leave buyback.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 31A of said chapter 29, as so appearing, is hereby amended by
2 adding the following 2 subsections:-

3 (e) No employee of the commonwealth shall accrue more than 1,000 hours of unused sick
4 leave credits.

5 (f) No employee of a public institution of higher education listed in section 5 of chapter
6 15A shall accrue more than 1,000 hours of unused sick leave credits.

7 SECTION 2. Notwithstanding any general or special law to the contrary, section 26 shall
8 take effect for any employee of the commonwealth and any employee at public institutions of
9 higher education listed in section 5 of chapter 15A of the General Laws who has accrued not
10 more than 1,000 hours of unused sick leave credits, on the effective date of this act. Any such
11 employee who has accrued more than 1,000 hours of unused sick leave credits as of the effective
12 date of this act shall not accrue credits in excess of those credits, but may accrue credits to

13 replenish any sick time that is used after the effective date of this act, up to the maximum of
14 1,000 hours set forth above.

15 SECTION 3. Notwithstanding any general or special law to the contrary, the personnel
16 administrator shall promulgate revised rules under the second paragraph of section 28 of chapter
17 7 of the General Laws to incorporate the changes enacted in subsection (e) of section 31A of
18 chapter 29 of the General Laws and section 61 of this act, which revisions shall take effect as
19 soon as practicable after the effective date of this act.

20 SECTION 4. Notwithstanding any general or special law to the contrary, the department
21 of higher education and the University of Massachusetts shall revise the necessary rules and
22 policies in order to incorporate the changes enacted in subsection (f) of section 31A of chapter 29
23 of the General Laws and section 61 of this act, which revisions shall take effect as soon as
24 practicable after the effective date of this act.

25 SECTION 5. Notwithstanding any general or special law to the contrary, no employee of
26 the commonwealth shall receive any payout of sick leave or pension until any investigation by
27 the commonwealth or its subdivision has been completed.