## **SENATE . . . . . . . . . . . . . . . . No. 1079**

### The Commonwealth of Massachusetts

PRESENTED BY:

Donald F. Humason, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to independent contractors.

PETITION OF:

NAME:DISTRICT/ADDRESS:Donald F. Humason, Jr.Second Hampden and Hampshire

### **SENATE . . . . . . . . . . . . . . . No. 1079**

By Mr. Humason, a petition (accompanied by bill, Senate, No. 1079) of Donald F. Humason, Jr. for legislation relative to independent contractors. Labor and Workforce Development.

# [SIMILAR MATTER FILED IN PREVIOUS SESSION SEE SENATE, NO. 1015 OF 2017-2018.]

#### The Commonwealth of Massachusetts

In the One Hundred and Ninety-First General Court (2019-2020)

An Act relative to independent contractors.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 148B of chapter 149 of the Massachusetts General Laws, as 2 amended by section 26 of chapter 193 of the acts of 2016, is hereby amended by striking out 3 paragraph (a) and inserting in place the following new paragraph:- (a) For the purpose of this 4 chapter and chapter 151, an individual performing any service, except as authorized under this 5 chapter, shall be considered to be an employee under those chapters unless:- (1) the individual is 6 free from control and direction in connection with the performance of the service, both under his 7 contract for the performance of service and in fact; and (2) the service is performed outside the 8 usual course of the business of the employer; or, (3) the individual is customarily engaged in an 9 independently established trade, occupation, profession or business of the same nature as that 10 involved in the service performed.